



Submission for CIO Awards



Brief Overview of SunRise²

What is it

SunRise² project is the foundation for our Digital Transformation journey that modernizes our tech stack while fostering a culture of continuous improvements and innovation driving sustainable business value



Why we need it

End of life



Strengthen our core

support and maintenance

Last major upgrade to the tech stack was more than 7 years ago necessitating an upgrade

Our tech stack is going to reach end of life soon, which will create a risk of



Maximizing divestiture value

Optimise operations, minimize risks, gain assurance, enhance valuation and simplify valuation process attracting buyers



Save on Azure exposure

Moving applications from cloudbased to cloud native in line with Reckitt's SMART2 principle



Cost of waiting

Delaying migration will lead to higher costs, widening capabilities leading to risk of falling behind competition & spiking resource costs



Led by Global Hub Hyderabad

Strong internal team driving the program from Assessment until Go-Live & beyond



Leading from Global Hub

Truly embracing Reckitt's Product Operating model allowing minimal business disruption

Robust change management

Change management driven by Regional Product Managers and BPOs enabling Super Users and Change Champions

Internal and External Partnerships

Collaboration with other product streams internally and partnership with SAP, Cognizant and others



Future-ready Innovation

State of the art application suite beyond core ERP like Signavio, Tricentis, EnableNow, AI/ML services on BTP

How the project aligns to overall strategy

What is Reckitt's IT Strategy



Transform and orchestrate

Create competitive advantage with AI first opportunities

How SunRise² aligns to the strategy

- Lay the next level of foundations for enterprise core capabilities
- Build operational excellence and resilience through Business Technology Platform (BTP)
- Increase productivity savings and gain efficiencies leveraging
- Increase data insights by embedding advanced analytics
- Drive intelligent Finance and Supply self-service capabilities
- Leverage the SAP Business AI capabilities to enhance user experience

Key benefits of the programme



Mobile First Approach with Single Sign-On



Adoption of Business Technology Platform with plug & play Microservices



Better Controls & Segregation of Duties with GRC Upgrade



Reduced entanglement between Reckitt Core and Nutrition



Reduced Total Cost of Ownership & Enhanced Cyber security with RISE



Incremental value creation with Continued Innovation & Zero business disruption

Overall scope of the project

Core S/4HANA

Conversion

- System migration & conversion from Reckitt Azure to RISE
- Customer Vendor integration and BP conversion for Vendor, Customer
- Custom code analysis & Remediations
- Mandatory functionality and Fiori apps
- FI data reconciliation

3

Embedded MDG

- Material Master and Business Partner
- Configure MDG rule-based workflows
- Replicate the Material & Business Partner to downstream applications
- Activating Baseline MDG Configuration

5

GRC Migration

- Assessment of roles and authorization setup
- Lift and Shift GRC system
- Configurations of Mandatory Simplifications
- Update GRC Rule
- GRC related FIORI Apps

7

Basis, Networking, SSO

- Implement ALM (BTP) Transport Management System
- laaS Systems Migration from Reckitt Azure Cloud to RISE with SA
- Single Sign-on
- Network connectivity between Reckitt Azure and RISE

2

Vistex Migration to V/4

- Migrate current Vistex solution to V4 on S4 HANA
- Implement the changes to adopt the new data modeling in Pricing areas as apart of Vistex to V4 HANA migration

4

Migration To BTP- Integration Suite

 Integration Tech Stack Migration (A2A, B2B operating on SAP PO, BODS, Mulesoft to SAP BTP-Integration Suite

6

Embedded GTS

- Migration to S/4 HANA Foreign Trade / International Trade module
- Adopting New SAP Recommended Roles/Objects.
- Decommission current GTS system after the migration

8

Organizational Change Management (OCM)

- Drive end-to-end change management.
- Identification and onboarding of change managers
 & change champions/agents
- Preparation of training material, user manuals and SOPs

Key milestones in the journey

----- People at the centre

01

Business Case Assessment

Initial assessment for migration and business case finalization based on cost of waiting, divestiture, S4 HANA licensing, migration fee and others 02

RISE End-state architecture

Ensuring technical architecture alignment to Reckitt's IT&D strategy and disentanglement of Reckitt Core and Nutrition for easier migration 03

Successful Proof of Concept

Successful POC building internal competency to assess and design full-scale implementation

04

Optimized Costs & Partners

Strong contract terms agreed with SAP to ensure maximum benefits and SI partner selection based on rigid parameters to ensure quality

05

Alignment with BPOs

Alignment and sign-off on process changes across functions to build to-be state processes and enable a smooth transition

Change Management

06

Change Champion Network

Established a Change Champion Community for testing, feedback, data validations and prepare end users on the potential changes while advocating for the program 07

Business Impact Assessment

Understanding system changes and aligning with business to prepare trainings/ documents ensuring seamless adoption 02

Derisking the project

Phasing out the project and running full dress rehearsals prior to actual downtime, ensured to optimize tasks and minimize business disruption

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Training and Adoption

Training content developed across modules and functions to enhance end-user experience, acceptance of systems and drive adoption

10

Future-ready innovation

Gain access to state of the art application suite beyond core ERP like Signavio, Tricentis, EnableNow, SAP Business AI to drive process automation and excellence

Strategy and Vision

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growth

Delivering Execution Excellence

Focus on Business

- Collaboration with Business across functions (BPOs/BSOs, Change Champion, Super users etc.)
- Minimal business disruptions by design
- No impact on customers and partners

Operating model

- Agile working with the product operating model
- Derisking the program by phased implementation approach
- Cost focused delivery

System downtime limited to 61 hours



Internationa

I Trade

S/4 HANA

SunRise²

Ariba

MDG

Continuous delivery of **Business Transformation** projects and **50**

enhancements

Execution Excellence

- Digital transformation for tech stack upgrade
- Clear approach to delivery ensuring effective implementation
- Successful delivery within budgeted time and costs

Value unlocking

- Feature releases through push and pull strategy
- Enabling next-gen capabilities like Business AI, Signavio and more



Our North-star vision and journey





Leverage technology

- Leverage upcoming technology to deliver business benefits
- Clean Core strategy to optimize underlying platform



Automation/ GenAI

- Leverage Automation/ GenAI to improve processes
- Increase Fiori adoption to enhance user experience



North Star

- End-to-end process transformation
- Strengthen AI/ GenAI capabilities



Now: Transform the Core

Finalise Roadmap

against Business

Capability

Identify MJN Roadmap

for Application Name

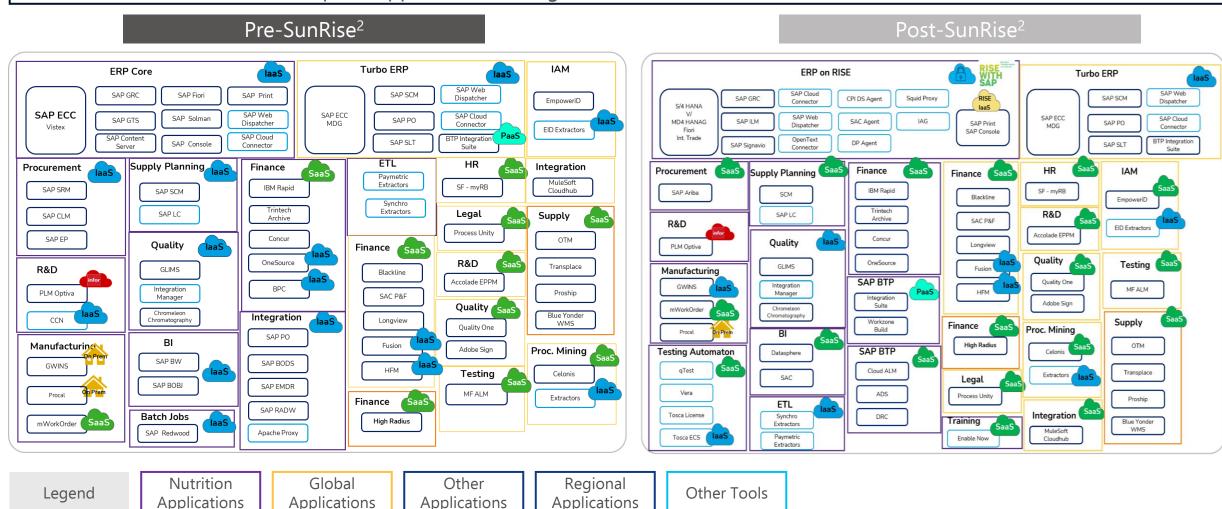
Modernize Technology

Enable People

Streamline Processes

Cloud Native Journey

Enterprise Application Hosting with focus to move towards *Cloud Native*



Thank you!

