



myERG

Your digital workplace

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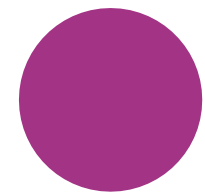
HOW WAS IT BEFORE MYERG?



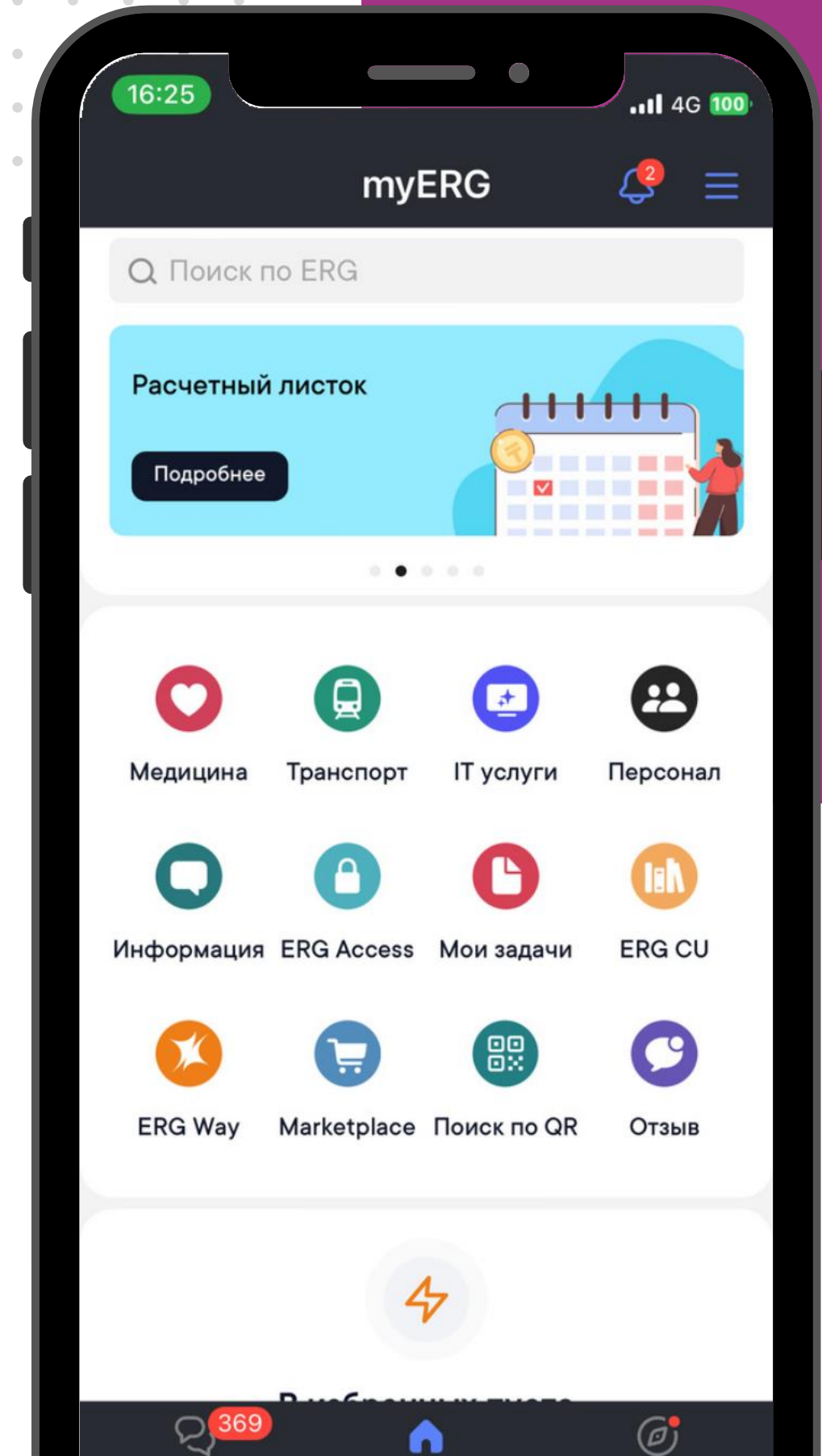
- **HR labor costs** for paperwork
- **Long hours** of waiting for employees
- **A bunch** of independent IT systems, different interfaces
- **Less than 20%** of employees are equipped with computers

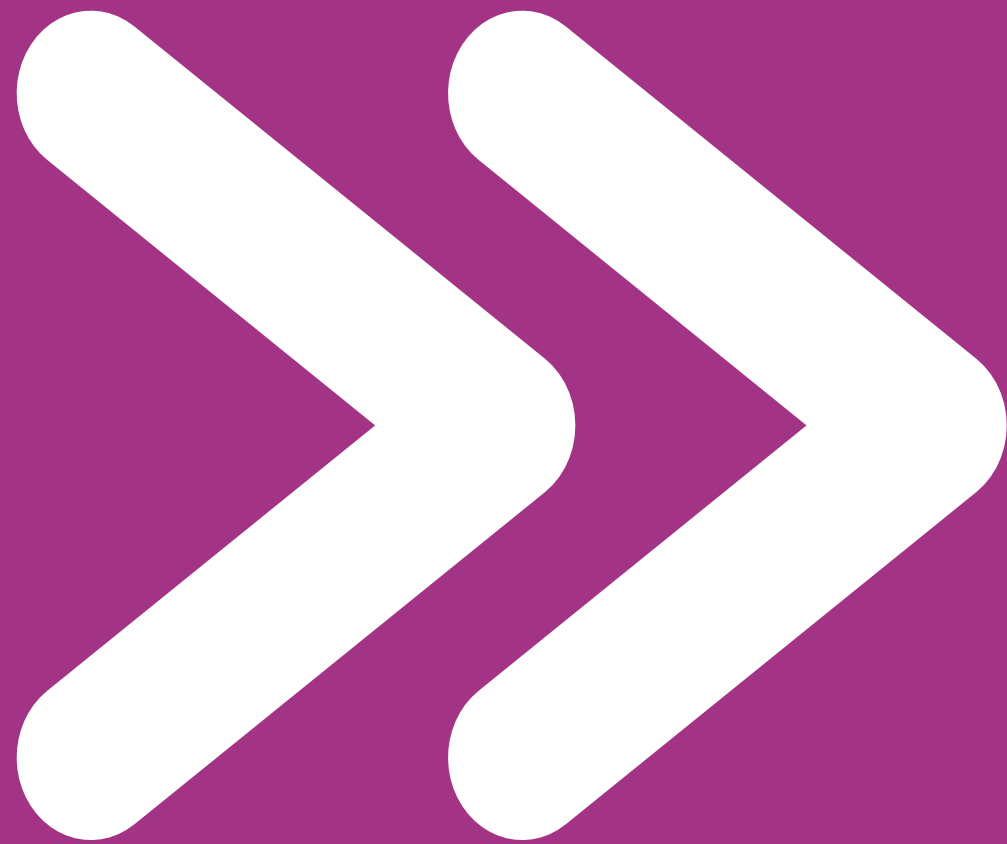


Then... Mobile corporate application myERG was created



A digital platform in an employee's mobile phone, created to maintain a positive experience and meet needs at all stages of development in the organization 24/7



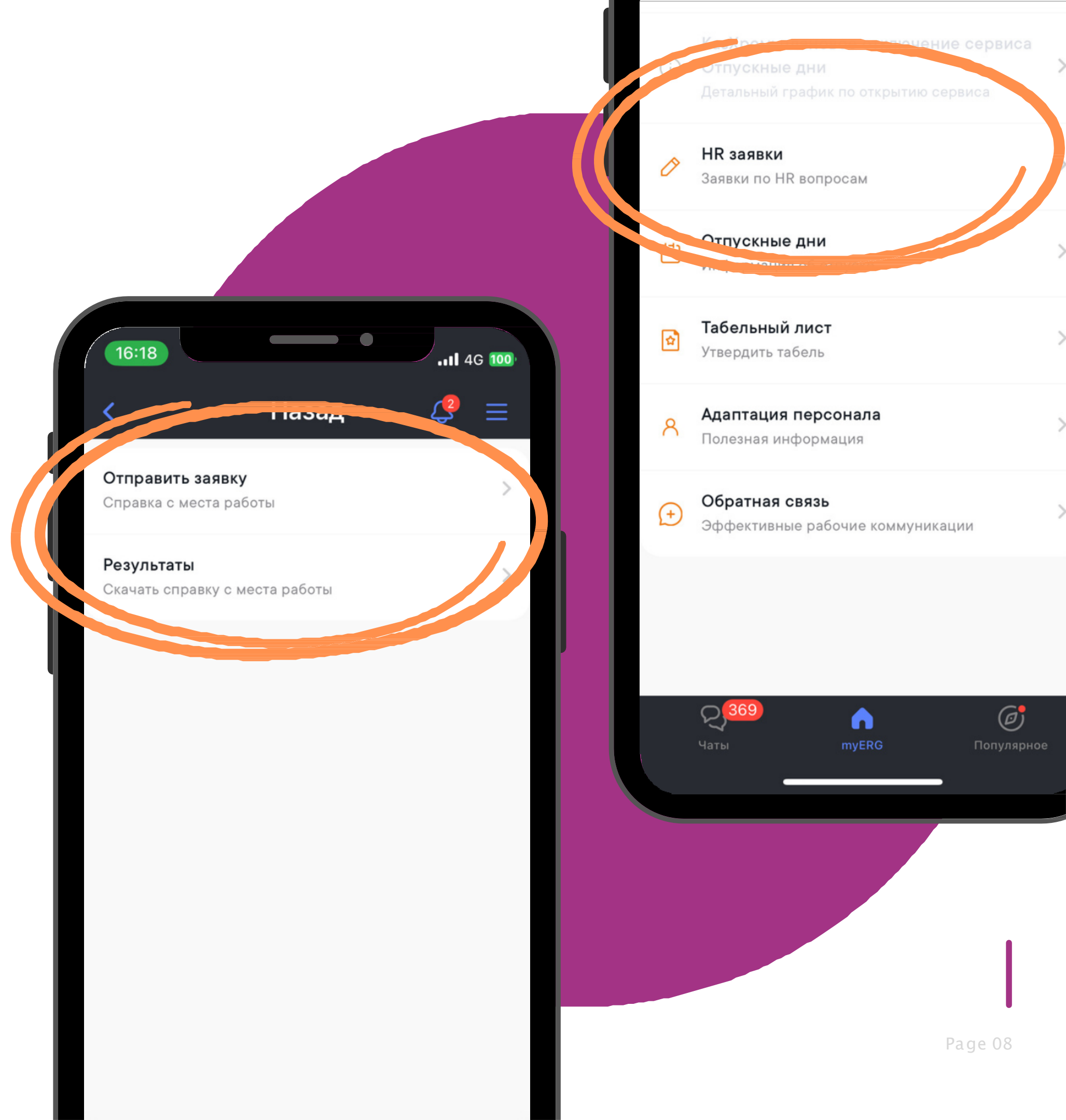


**Below are
examples of
myERG
services and
capabilities
from simple to
complex**



Quick receiving of HR consultations and certificates

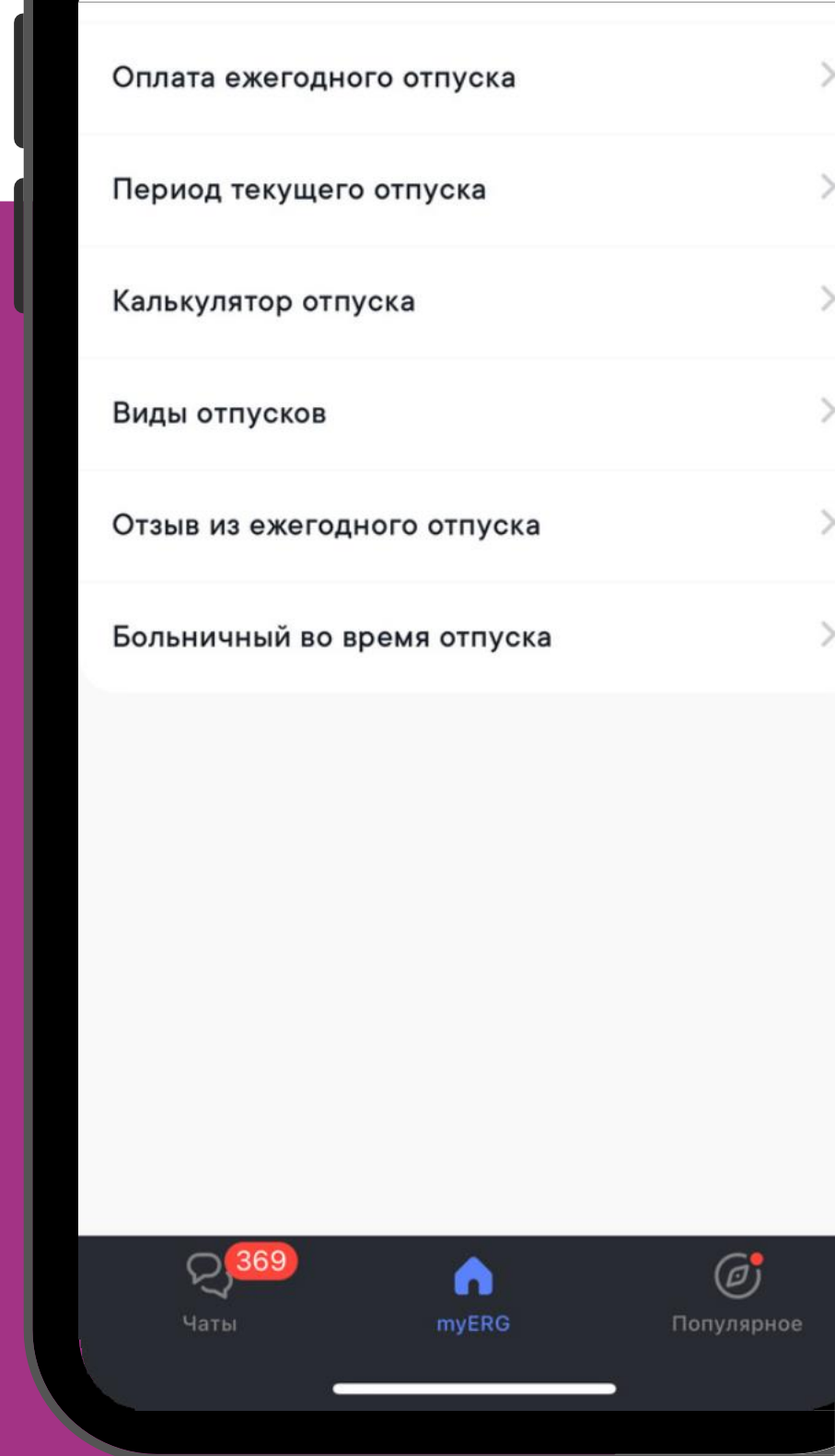
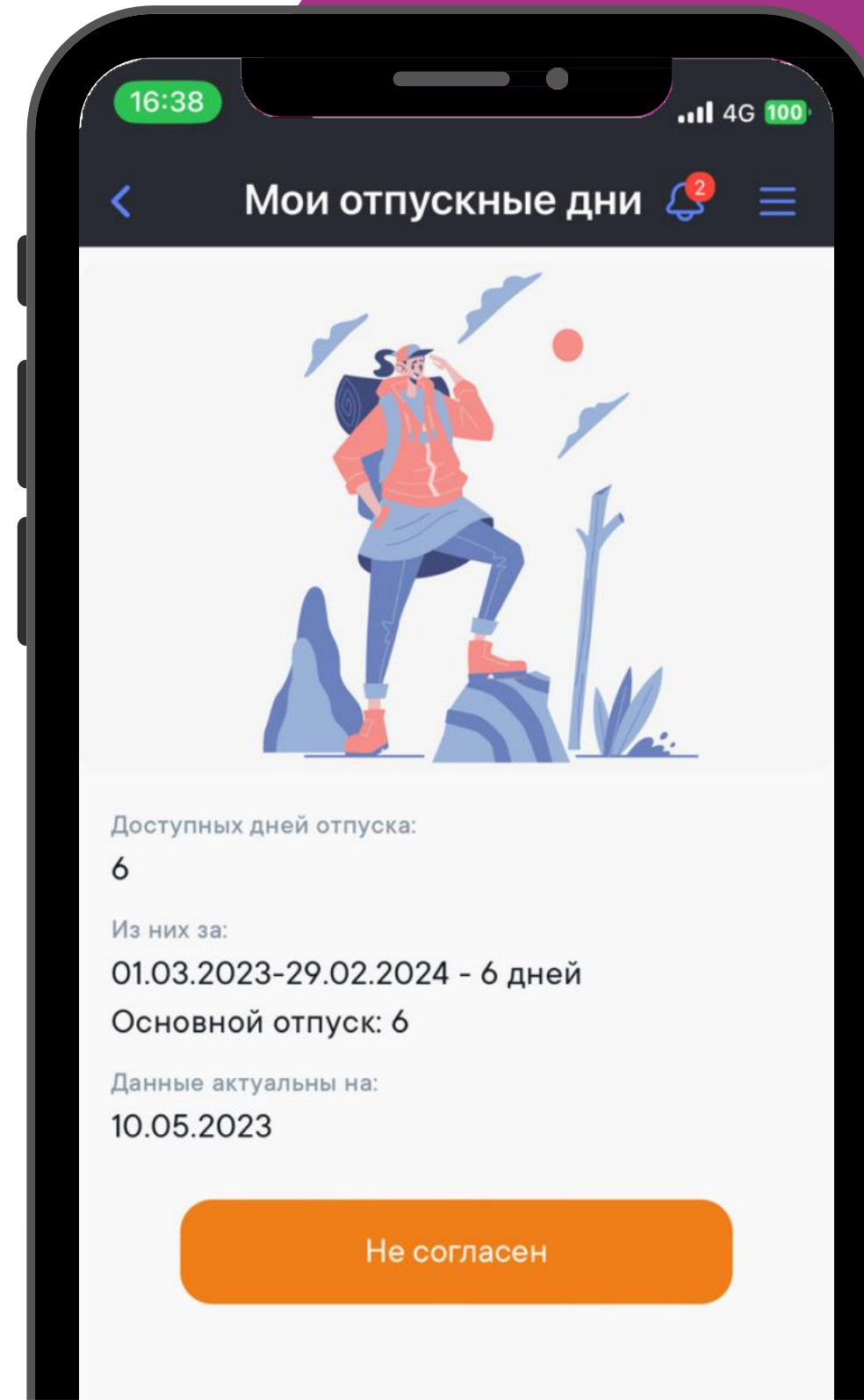
- **Certificate** from your place of work in 3 clicks
- **100+** requests for certificates daily





Vacation information

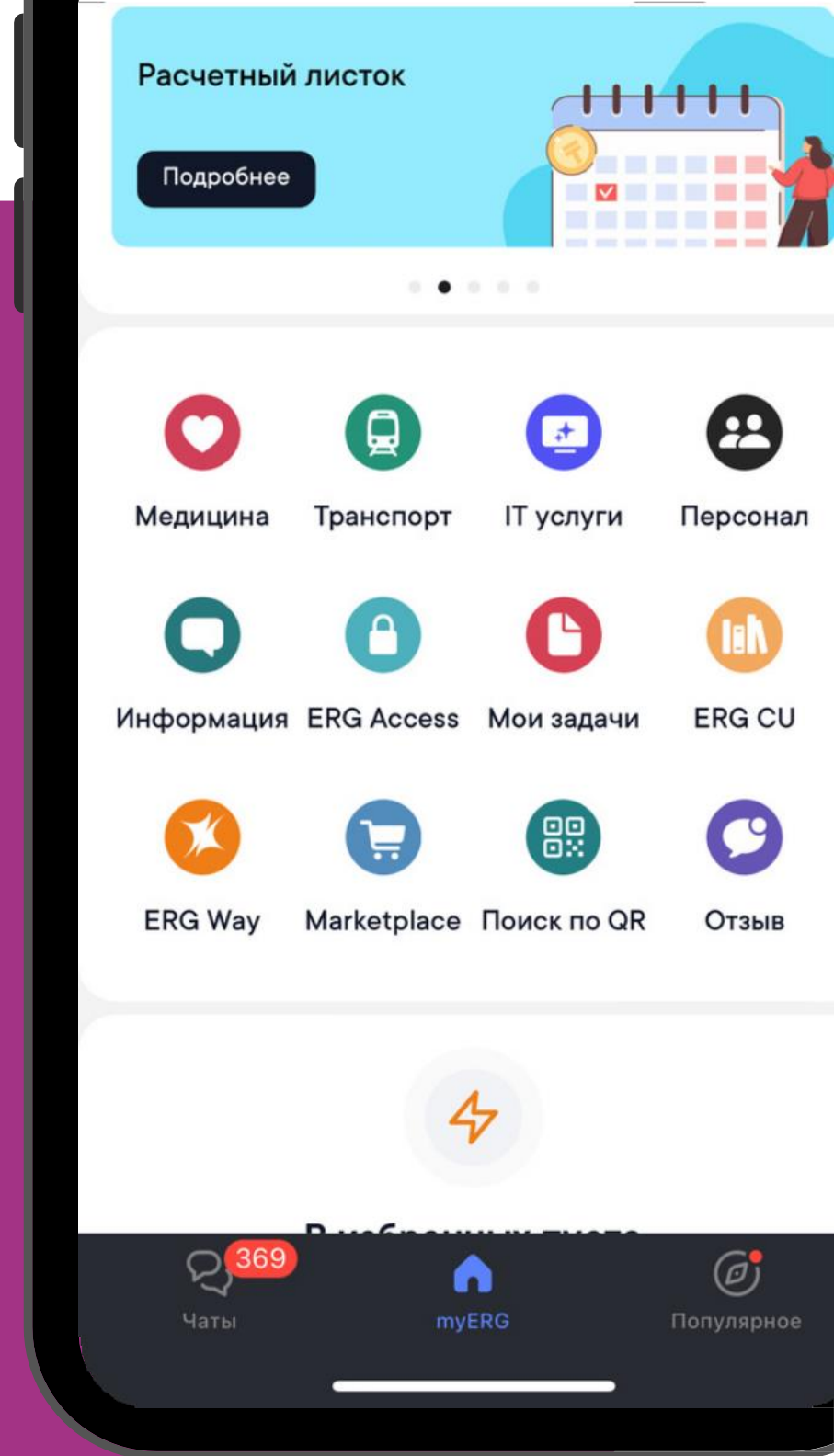
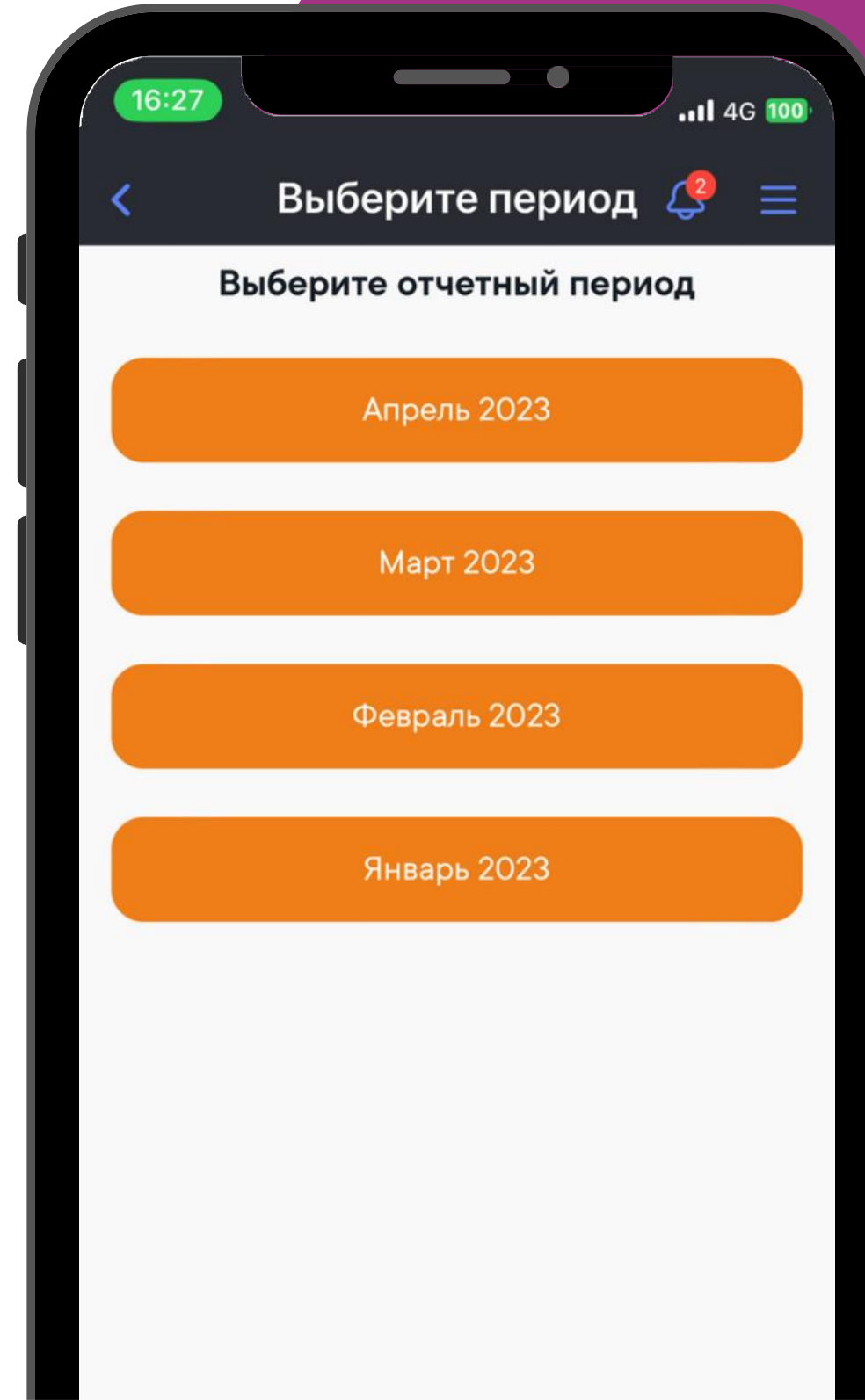
- Online information about **vacation and sick leave**
- Additional information on vacation and sick leave policies





Electronic payslip

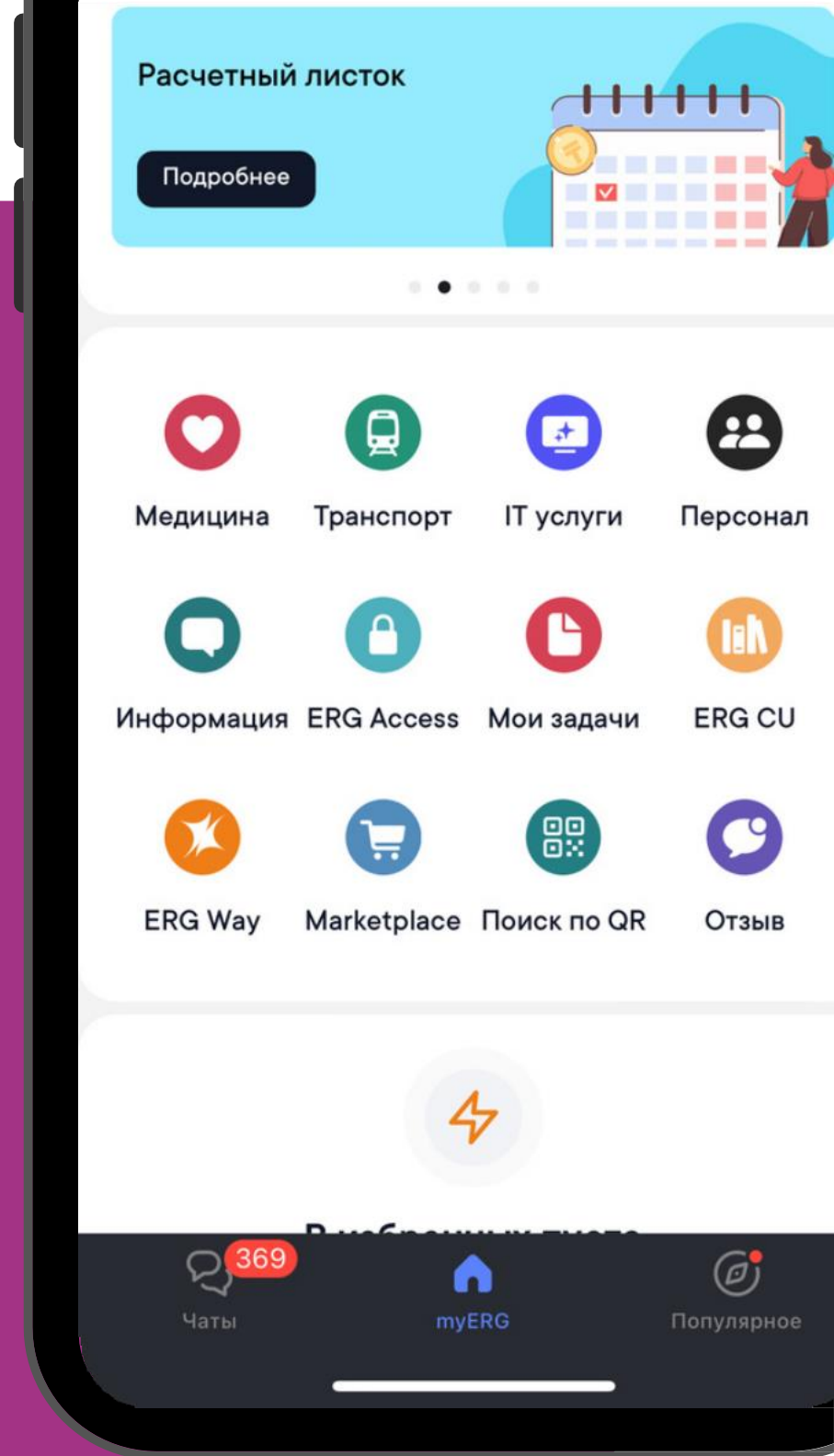
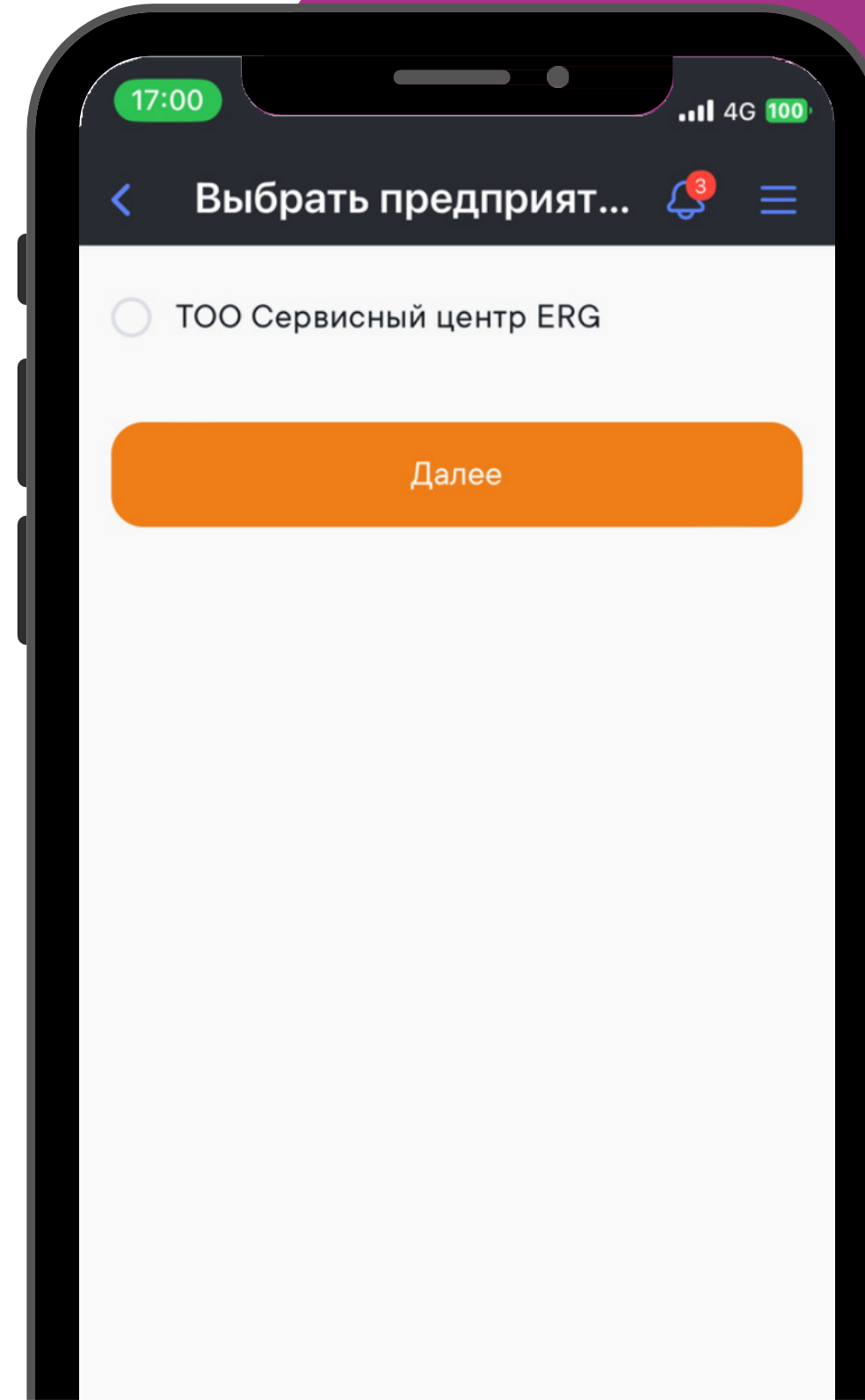
- Payslip in **3 clicks**
- Full details of income and deductions, taxes and employer expenses





Working with time sheets

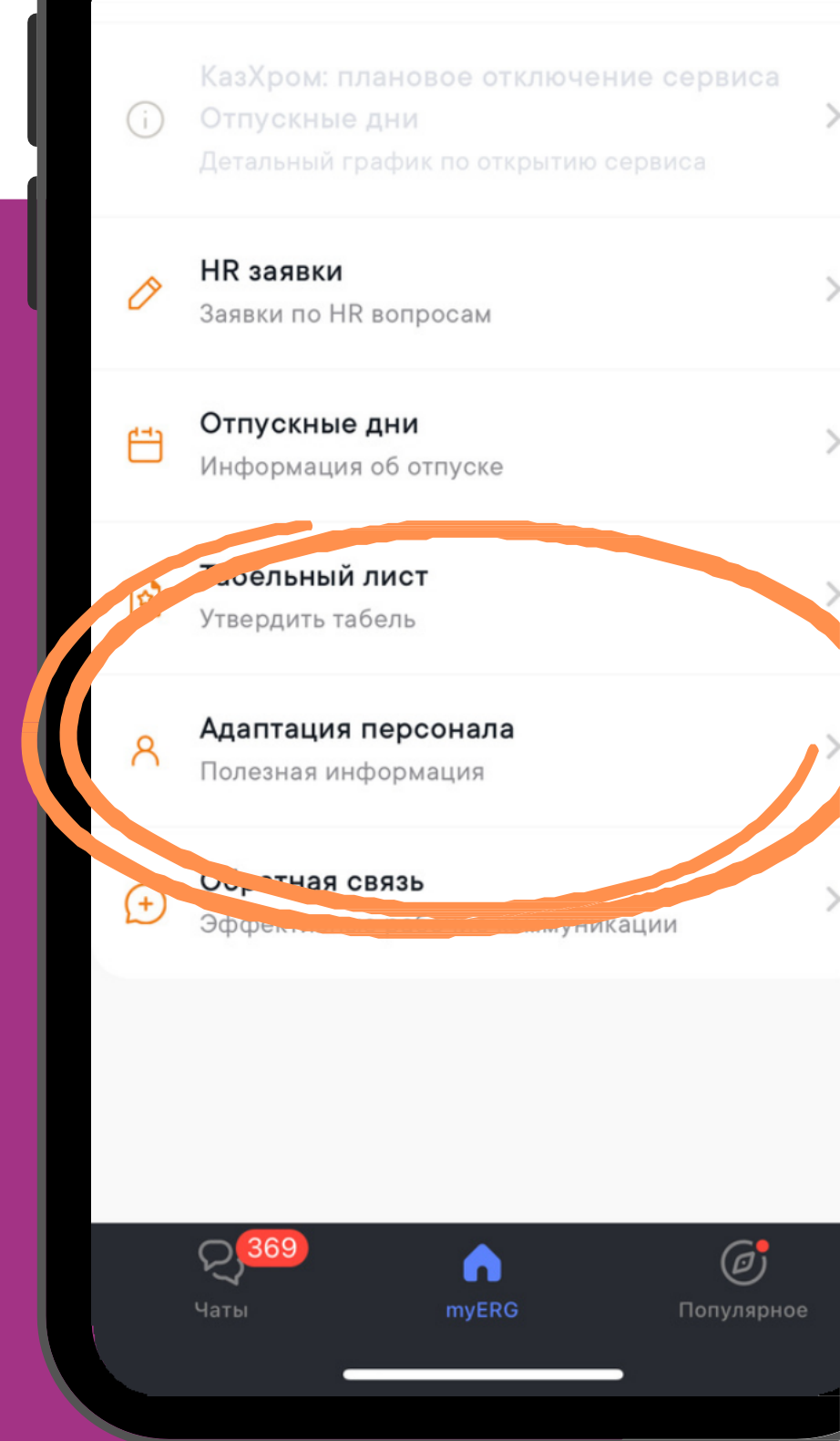
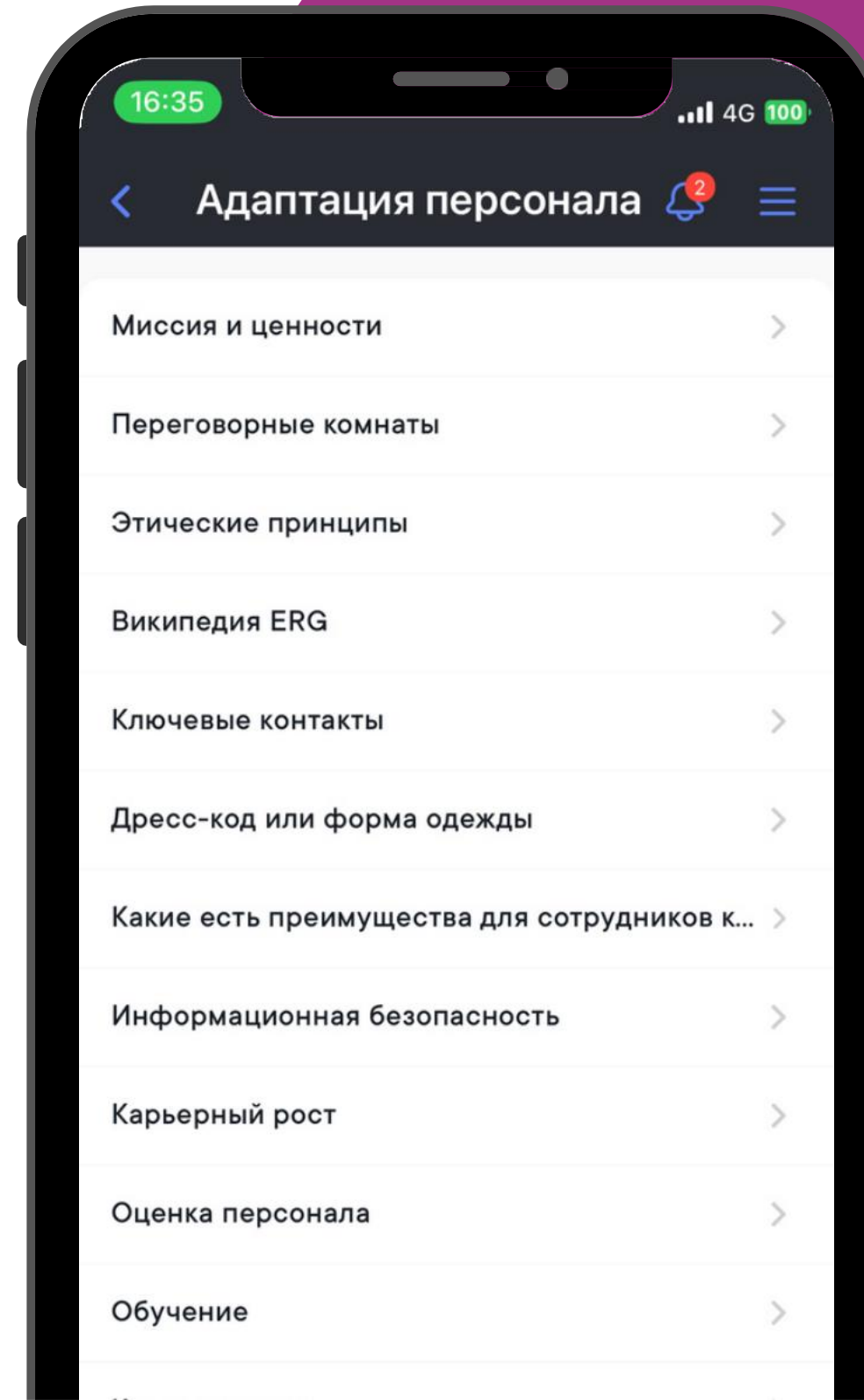
- Collection and approval of time sheets
- Accounting for working hours as a basis for **calculating wages**





Quick adaptation of new employees

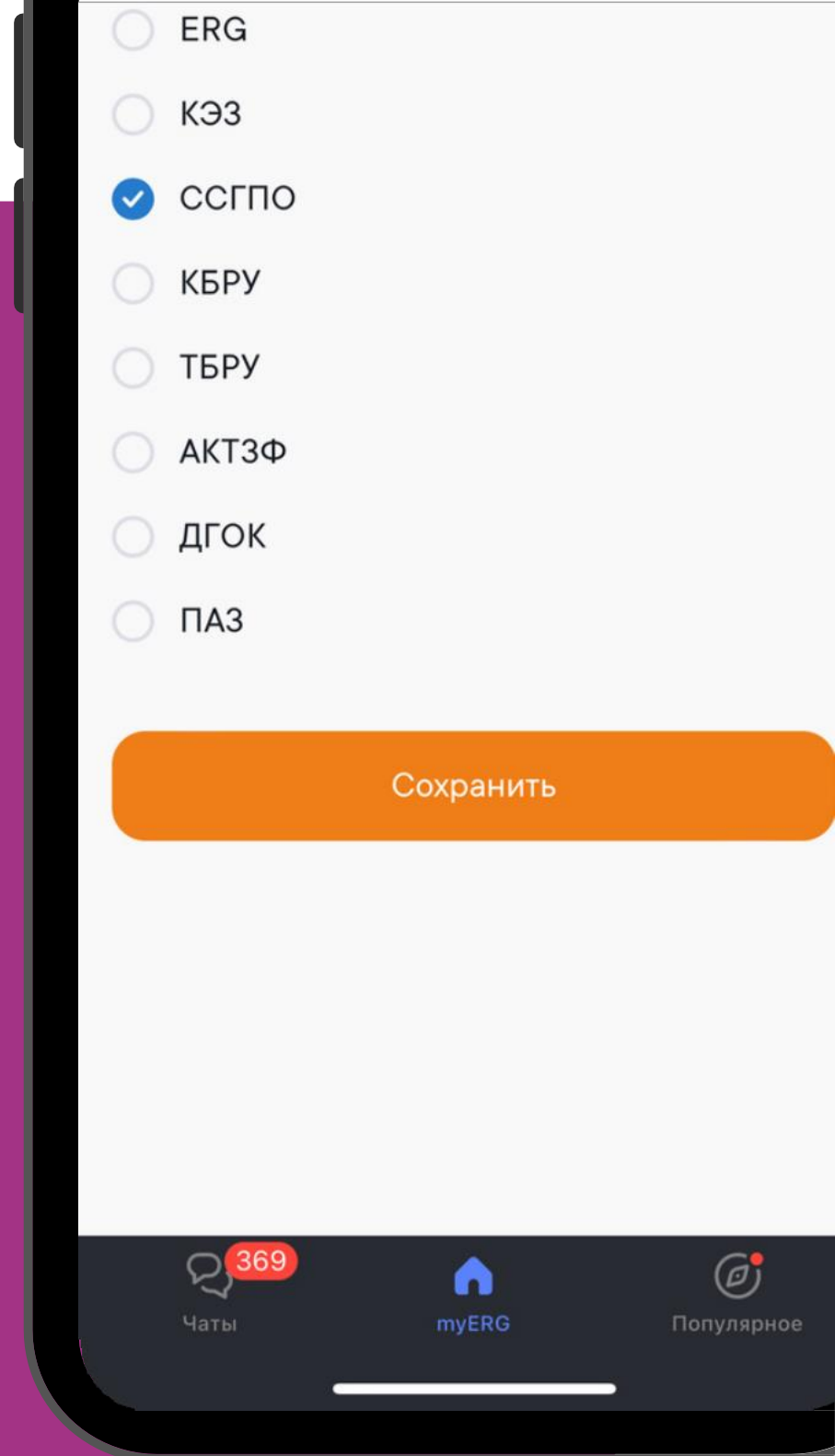
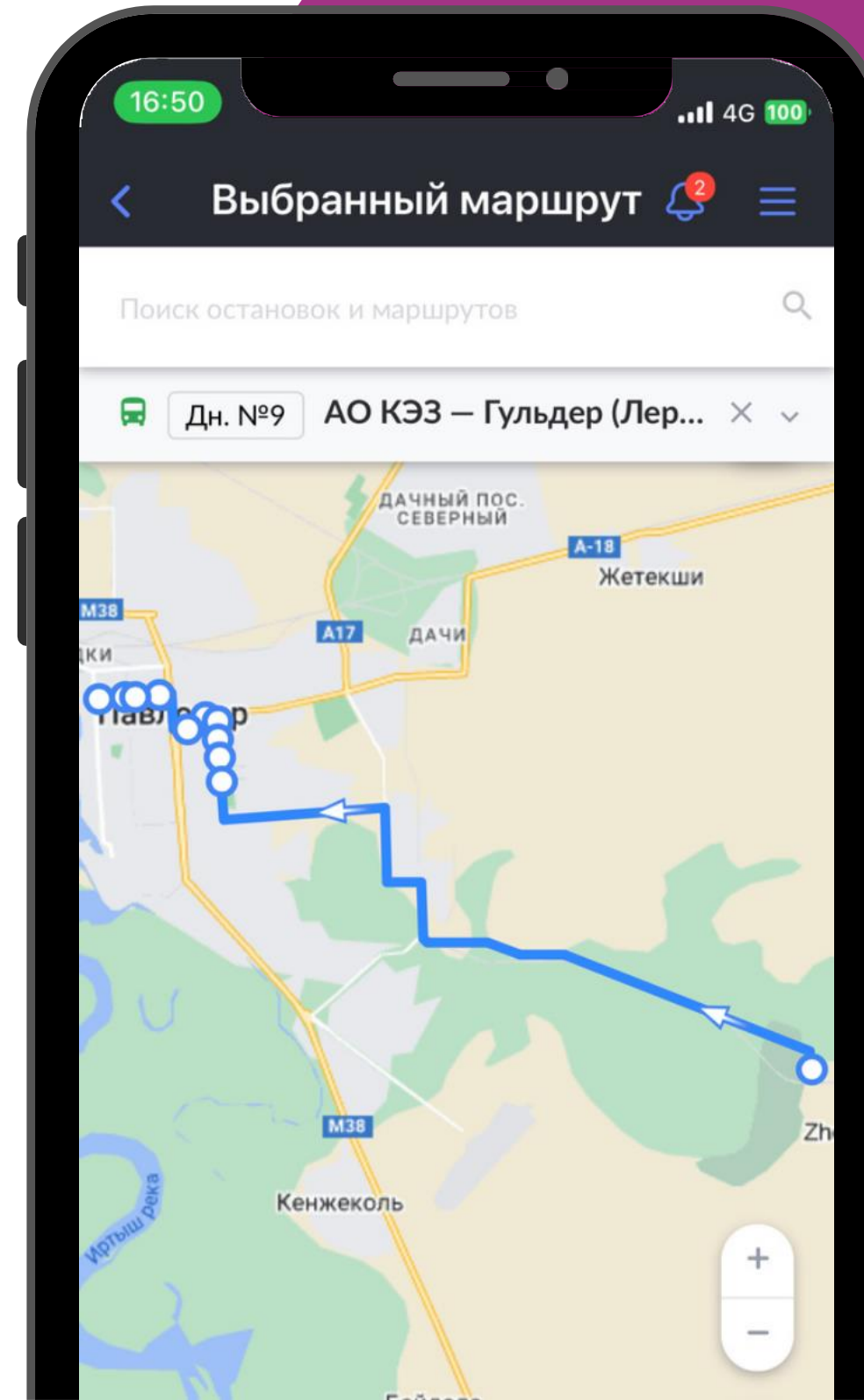
- All the necessary information for newcomer is available in the application
- Detailed description of the rules, values, policies of the Company





Information about transport

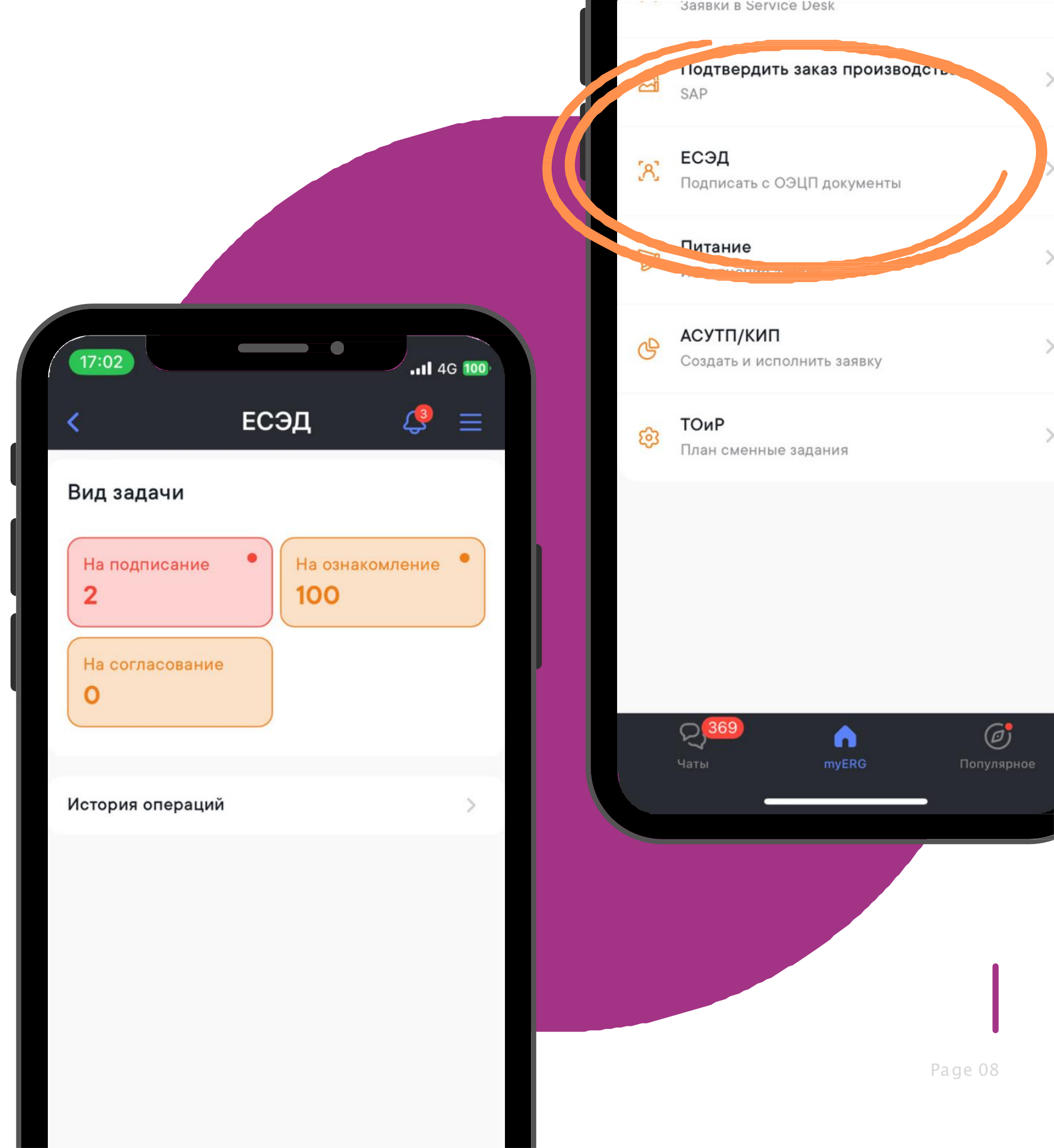
- Ability to see the schedule
- Ability to track public transport and company vehicles of the Company





Document management

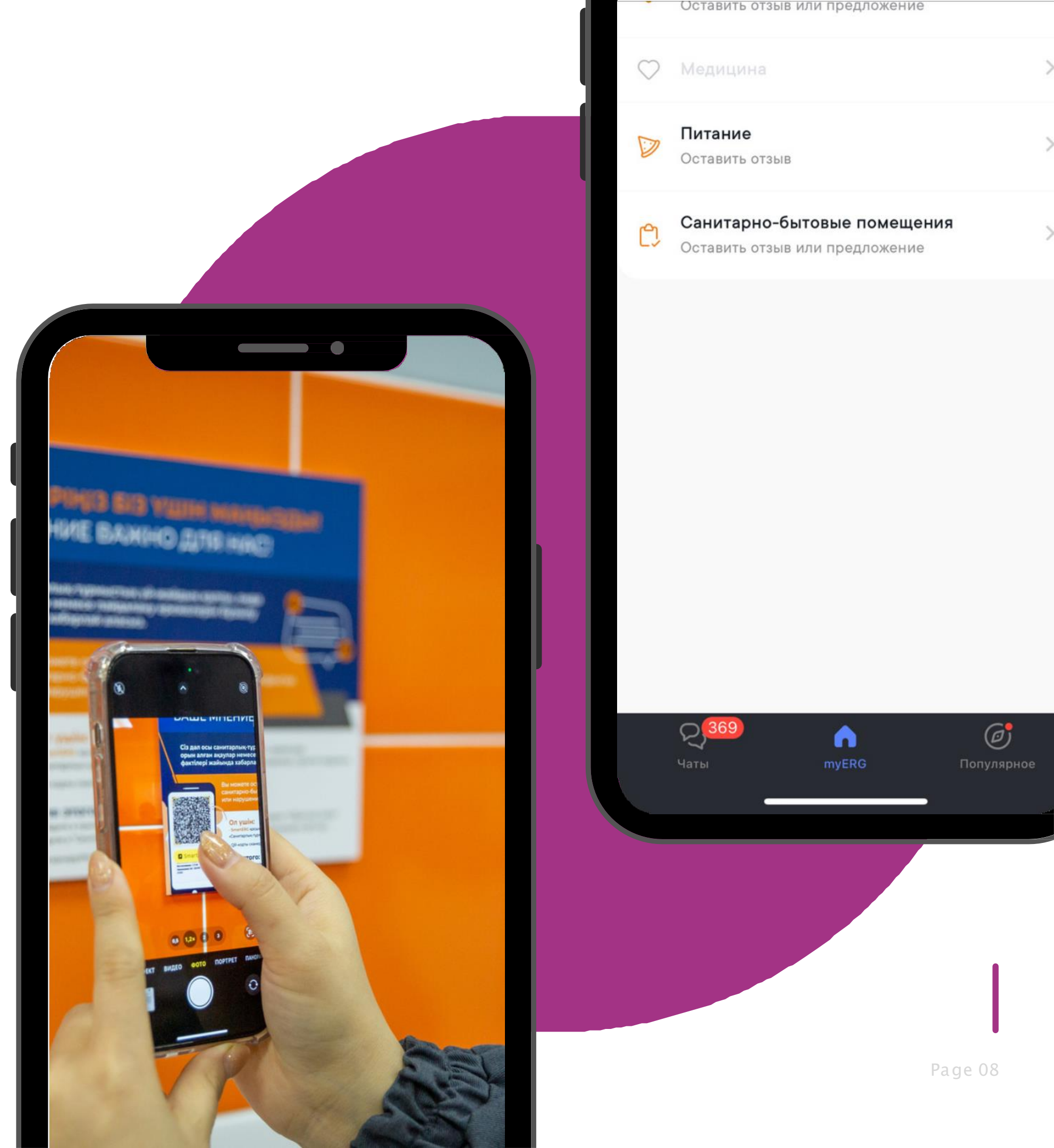
- **View and sign** documents
- Electronic digital signature for all employees





Feedback on services and conditions

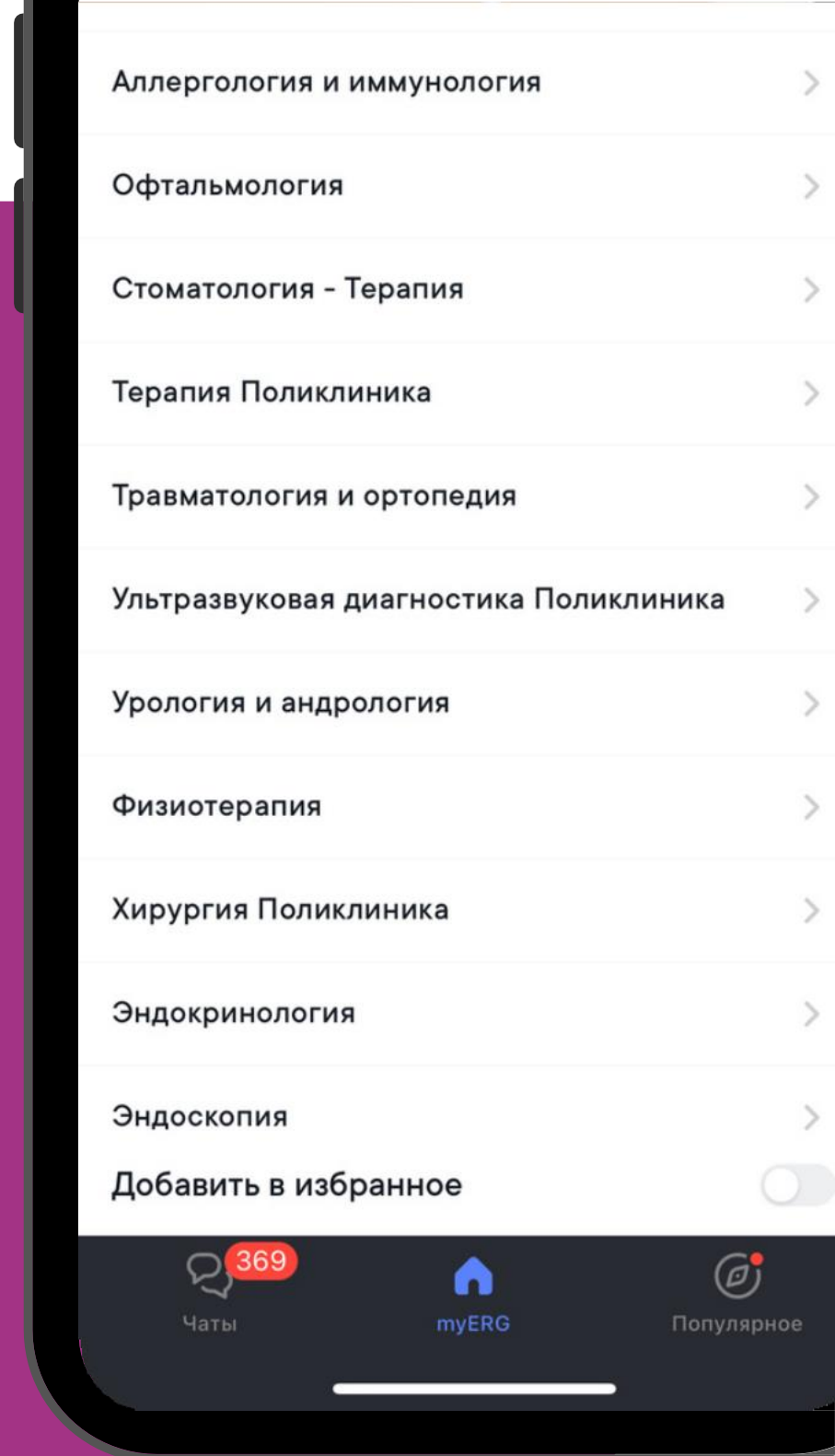
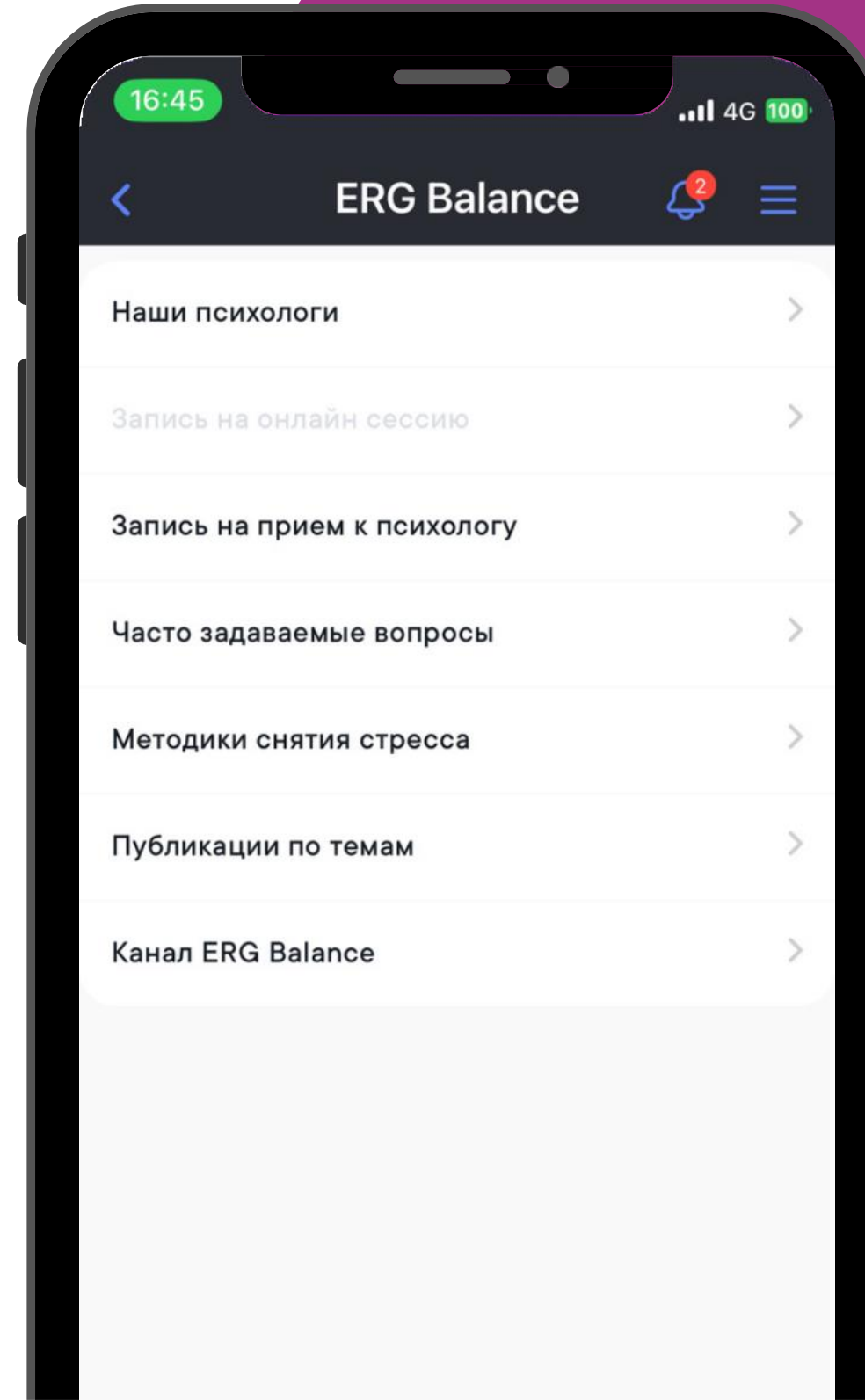
- Opportunity to give feedback on **working conditions**
- Using a QR code, an employee can evaluate the quality of food, transport service and conditions of sanitary and utility rooms





Full range of medical services

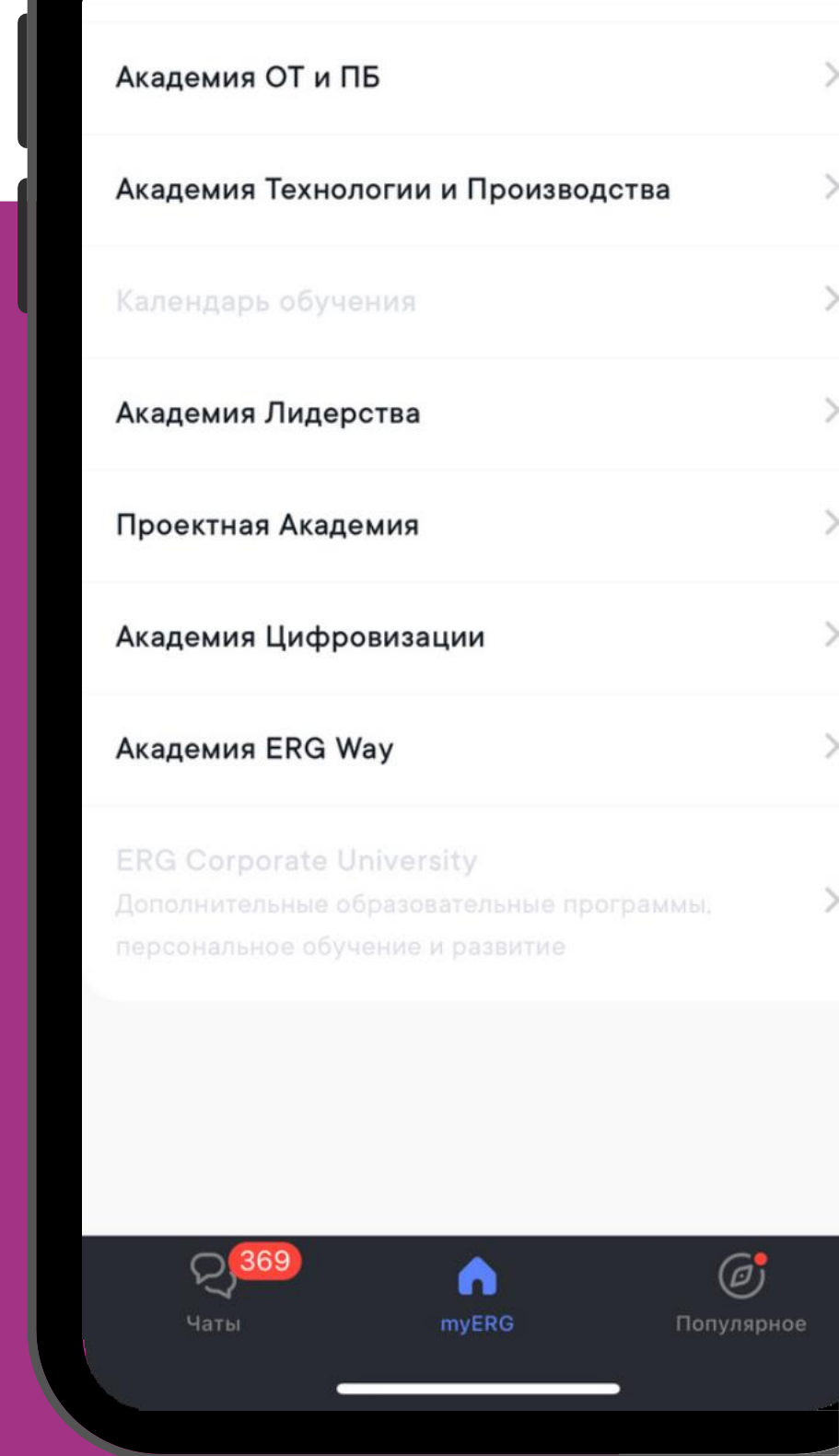
- **Online appointment** with all types of specialists
- Opportunity to sign up with **staff psychologists** as part of the corporate mental health program ERG Balance





Automation of training

- Online access to **educational materials**
- Digitalization of the entire course library of the ERG Corporate University





Other Services - submit an idea for improvements

- **Online submission** of ideas for improvements
- Additional information on all active projects in the field of operating efficiency

16:42 4G 100

Подать идею

Askar Kukeyev

ТОО «Евразийская Группа»

HR стратегия, аналитика и корпоративная культура

Краткое описание идеи

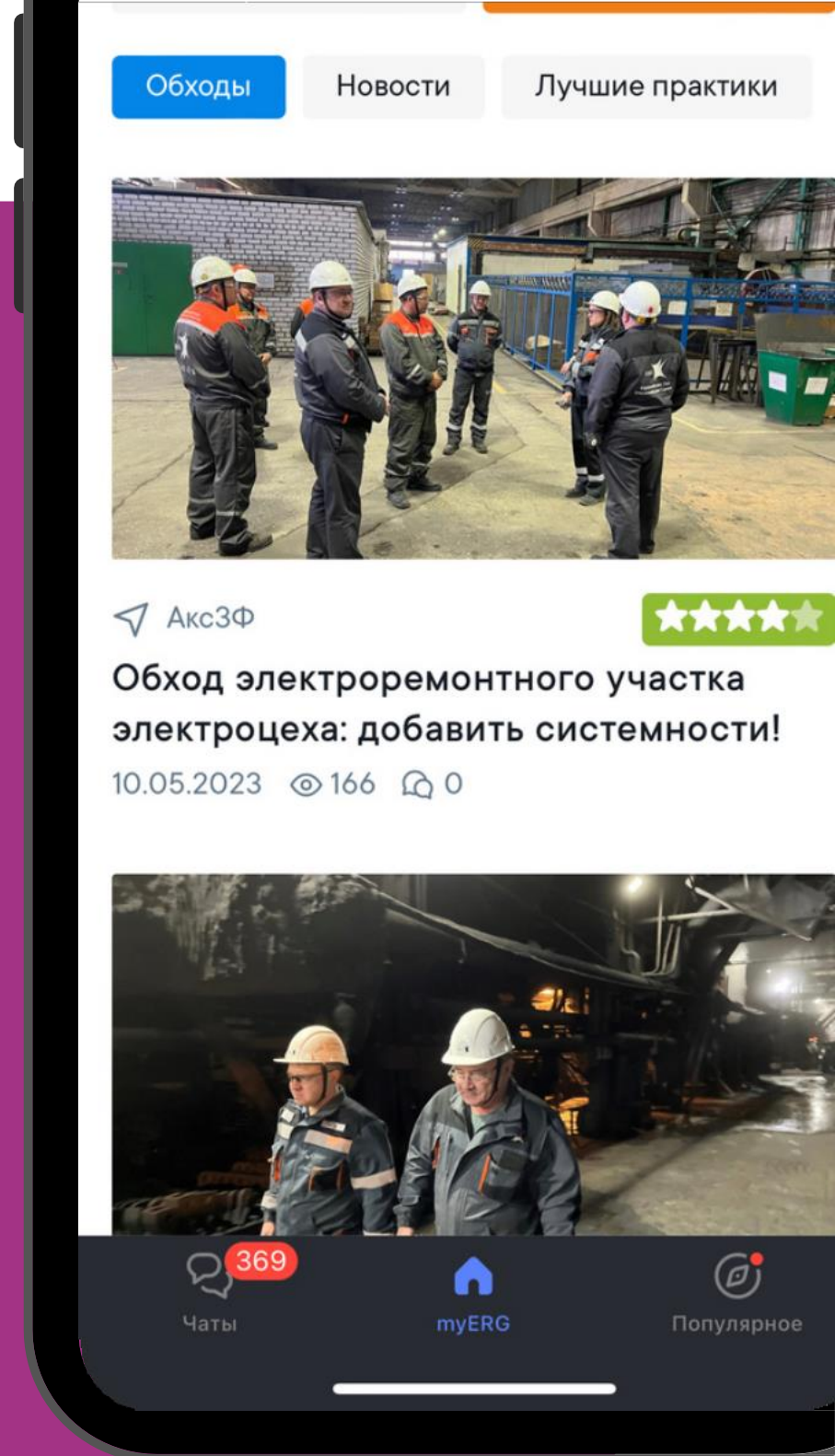
Описание идеи

Предлагаемое решение

Есть экономический эффект

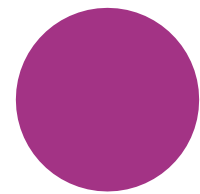
Реализовать в кайдзен-команде

Сохранить и отправить

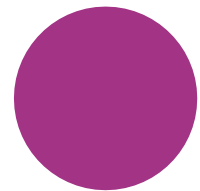




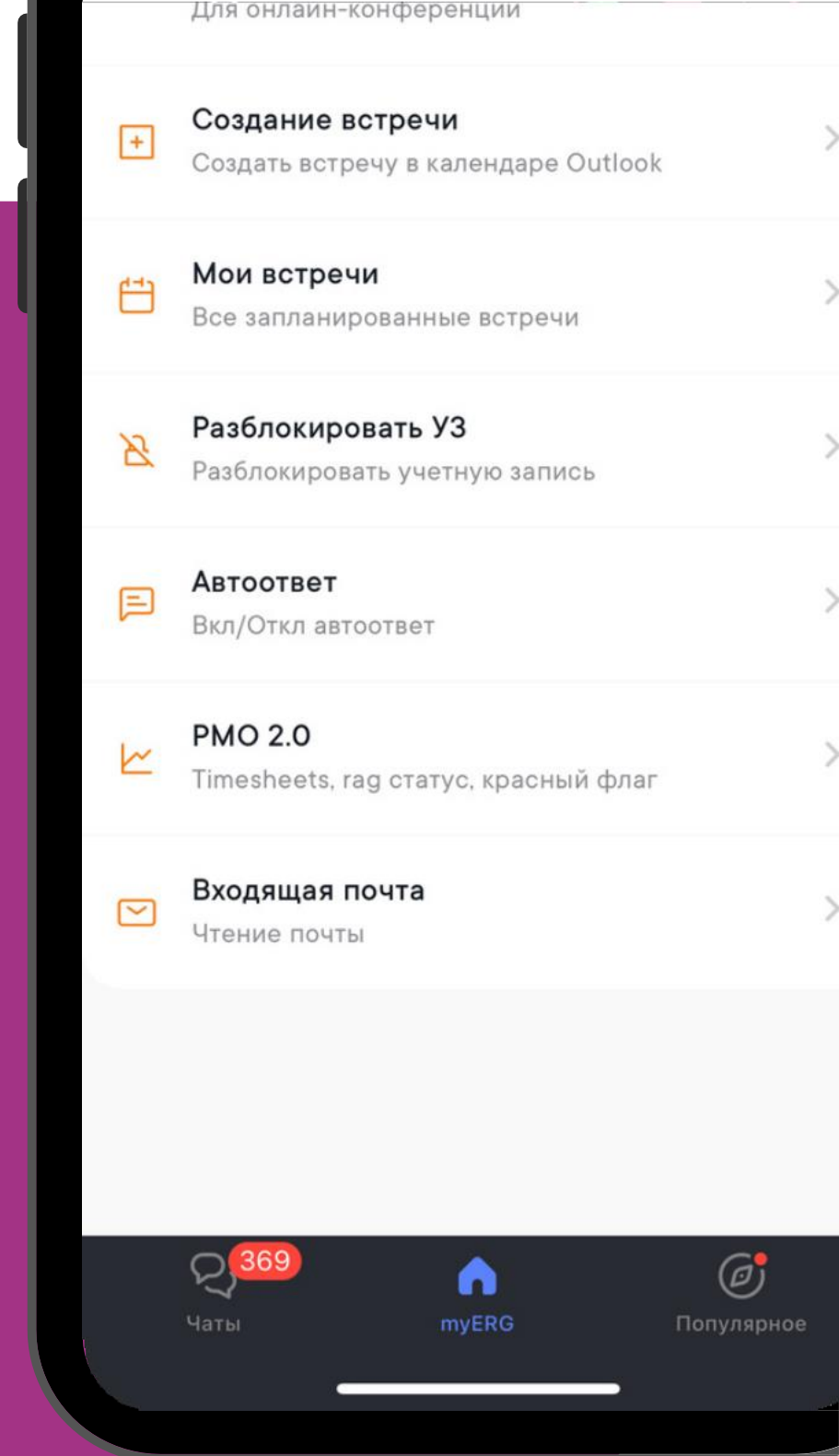
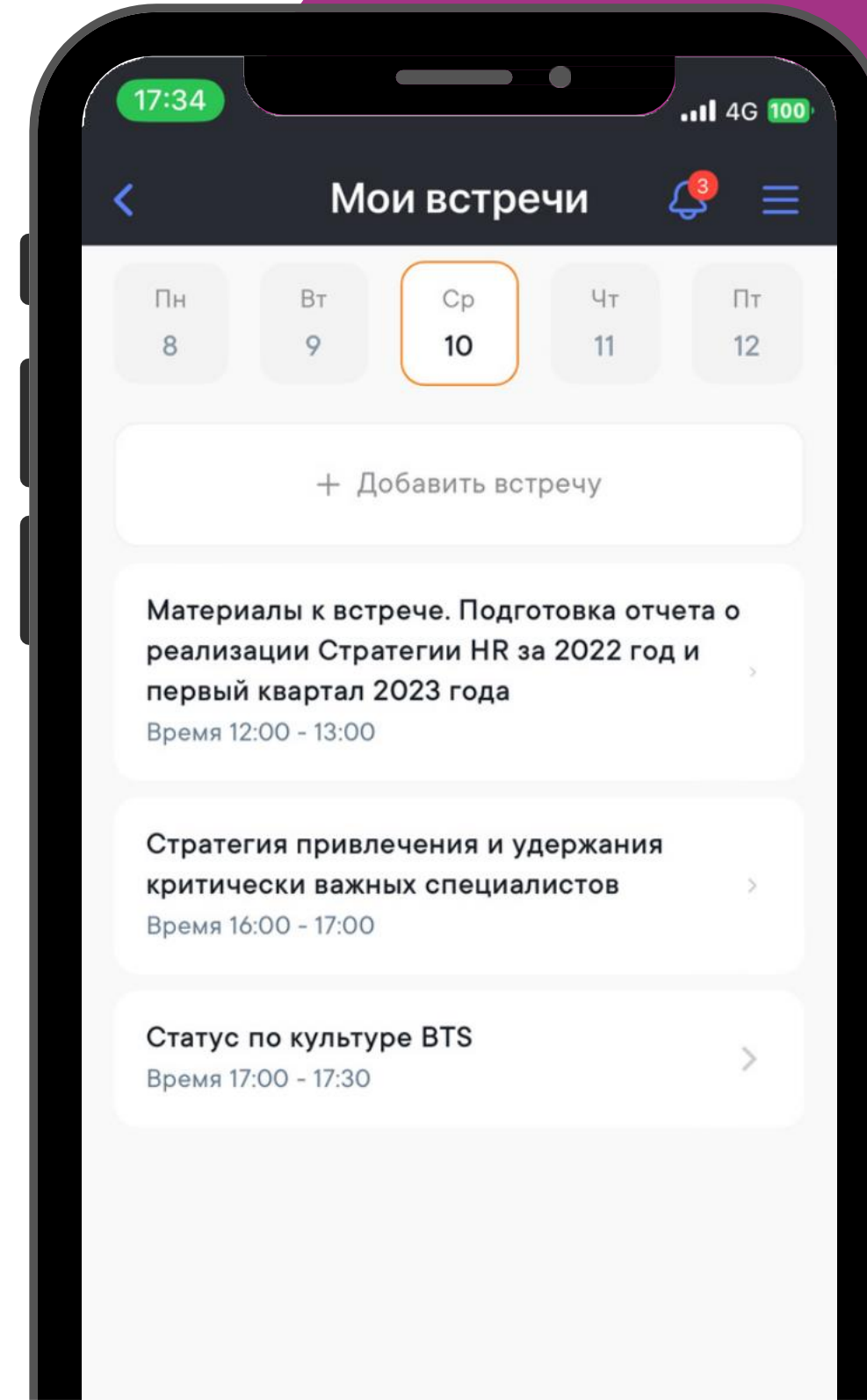
Other services - the whole range of services for IT



Mail & calendar

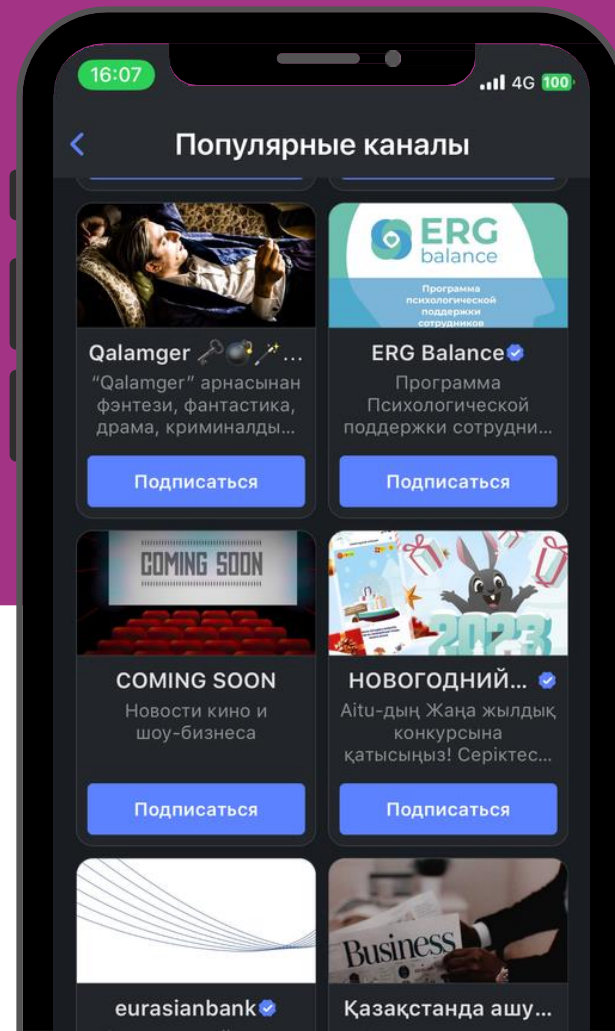


Processing of applications
& tickets

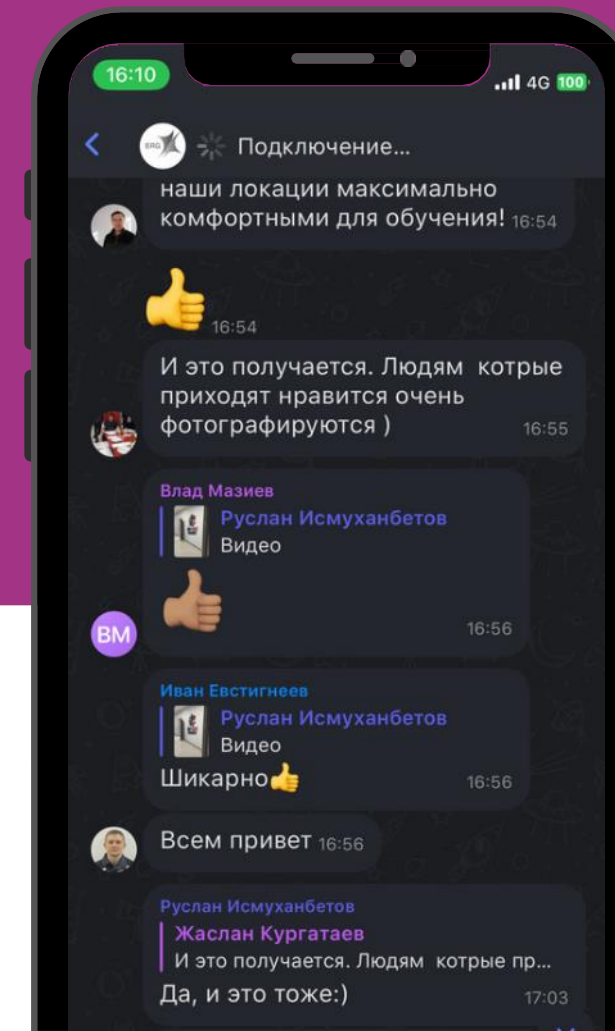
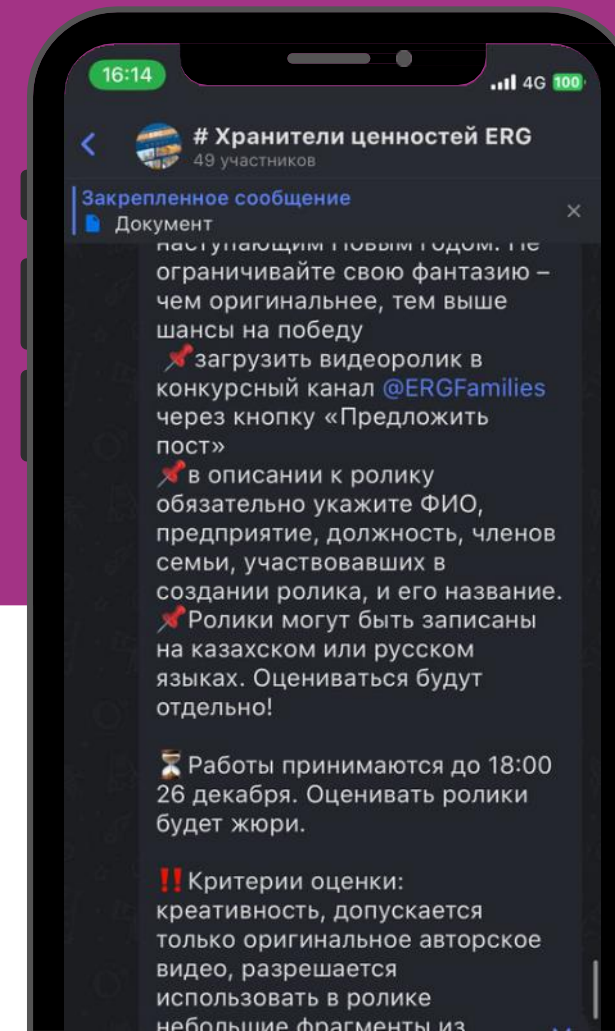
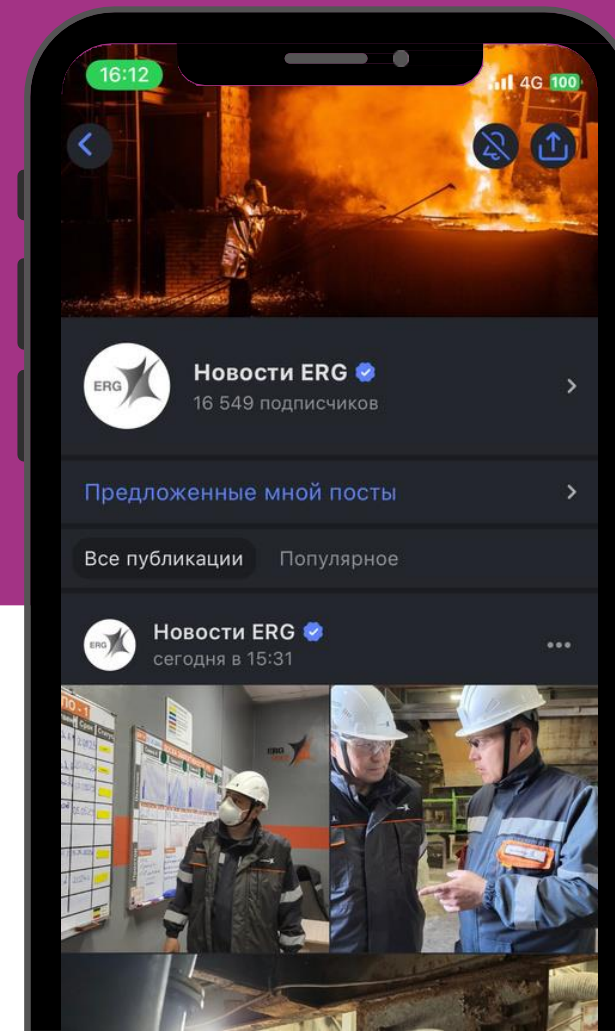


myERG - more, than services

✓ Channels with information

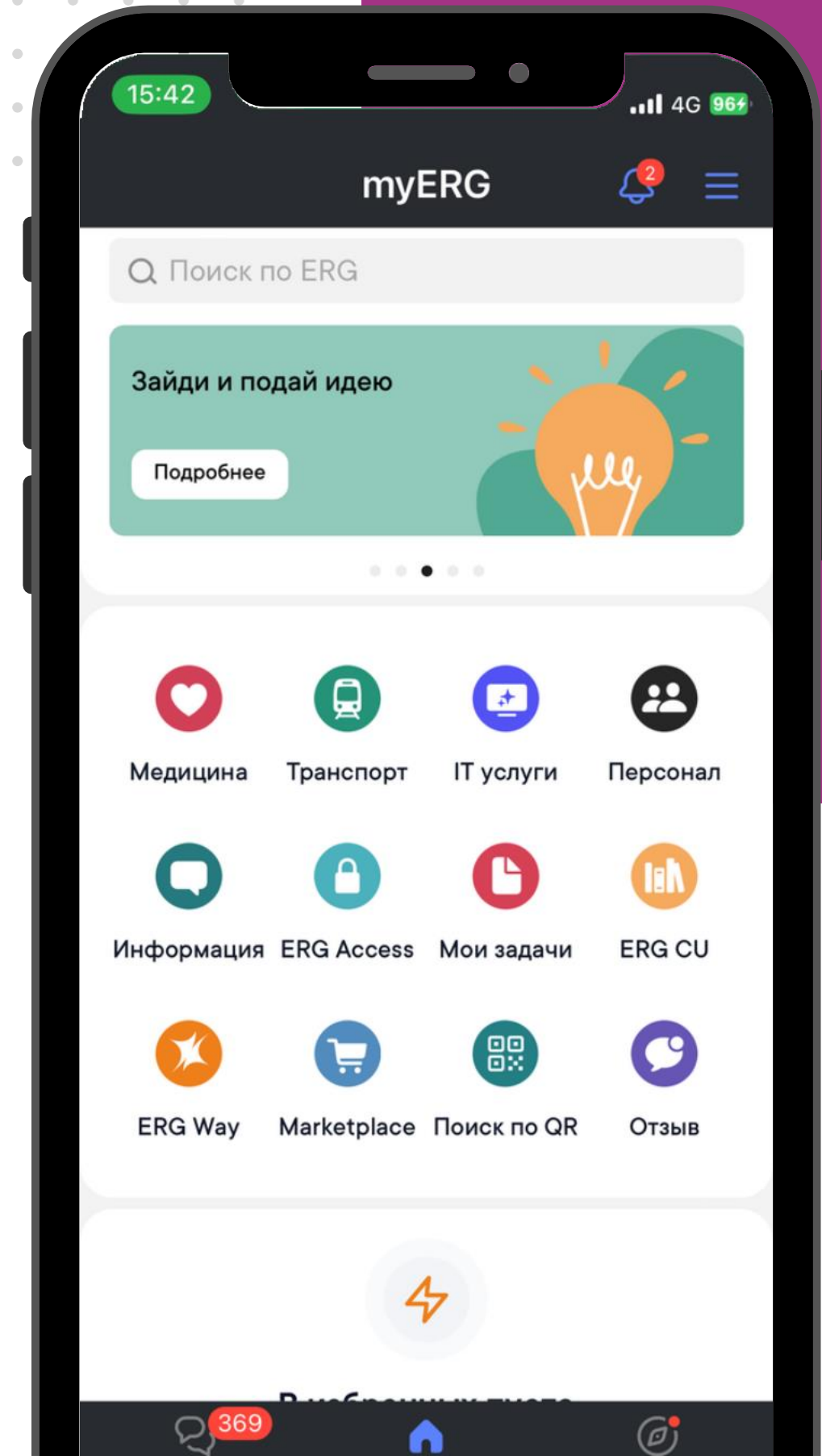


✓ Chat-messenger



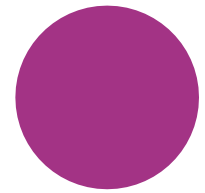
Key results

- 01 **100% of employees** have access to easy, intuitive and understandable services
- 02 Requests processing time decreased from several hours to **several seconds**
- 03 **Less resources** of all functions, primarily HR, go to processing of requests

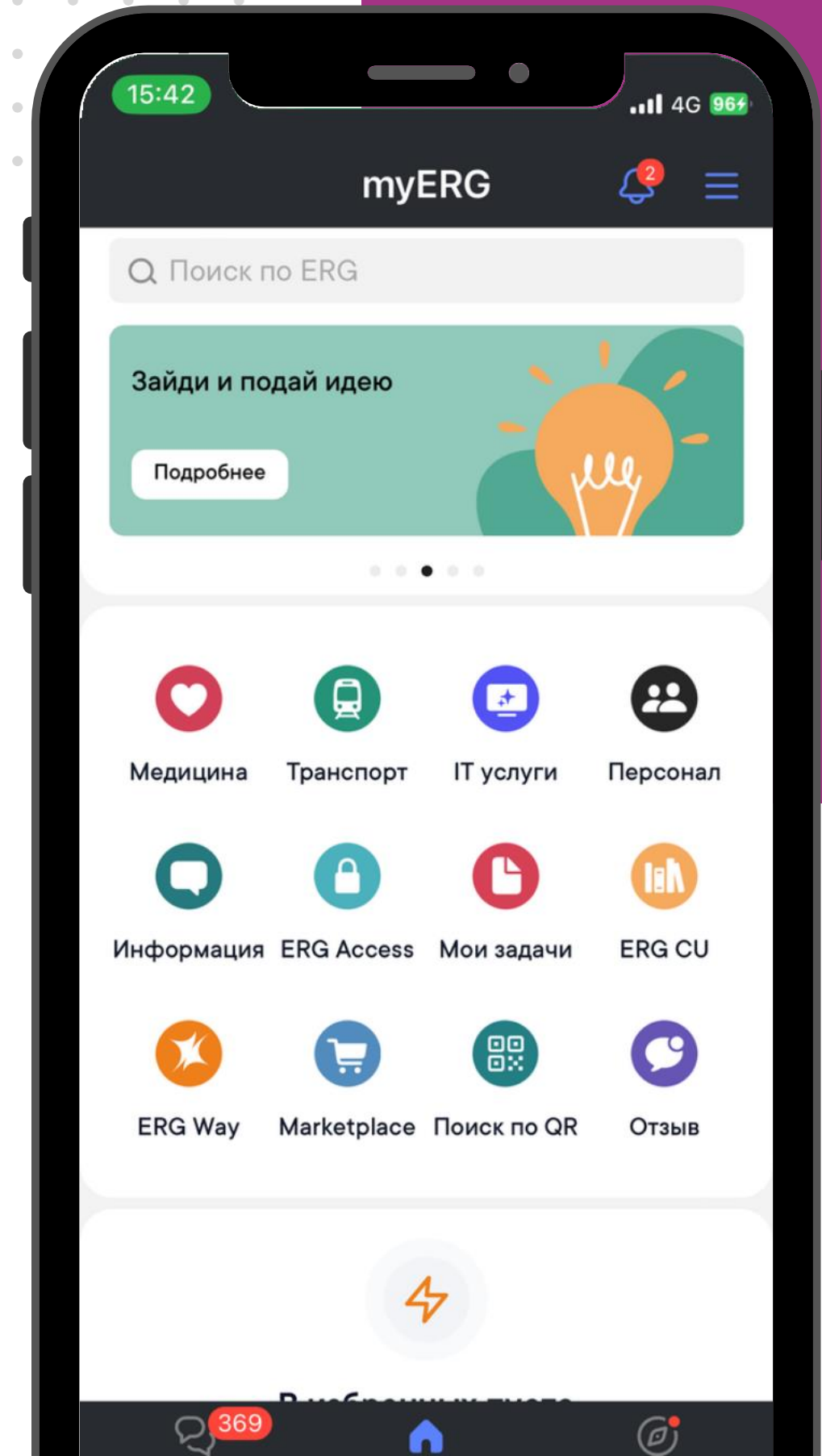




Additional information



Video about myERG: [Link](#)



THANK YOU FOR YOUR ATTENTION!

