



Hi there, I'm

**RAIma**

I'm making every interaction  
Seamless and Impactful





## RAlma – AI Companion “From Day 1 to Day forever”

◆ Goal:  
Deliver a seamless, proactive, and personalized HR experience across the employee lifecycle.

◆ Primary Users

- Candidates
- Employees
- People Managers
- HR Partners

◆ Responsibilities: Automate and support processes across:

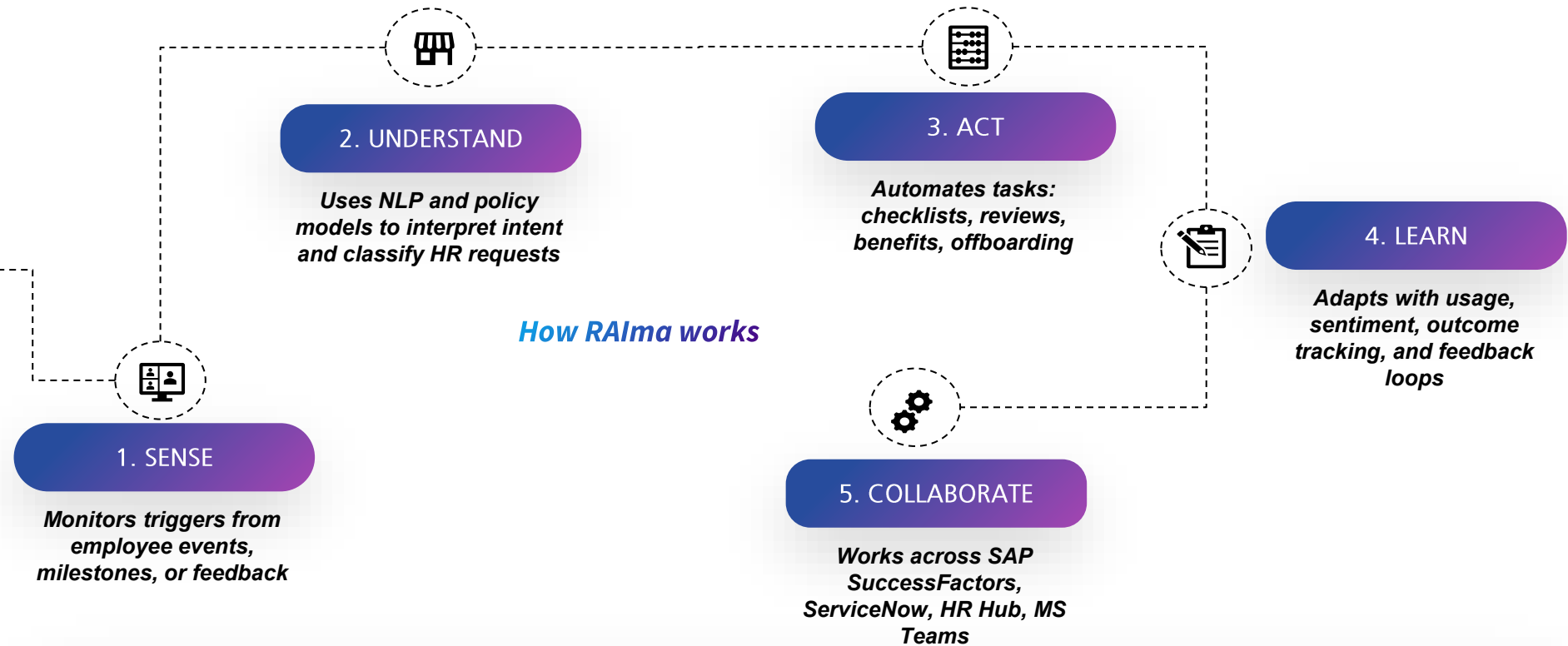
- Hiring
- Onboarding
- Learning & Development
- Performance Management
- Wellbeing
- Retention
- Offboarding

◆ Challenges Solved

- Disconnected HR workflows
- Manual delays and inefficiencies
- Inconsistent employee experiences
- Reactive service delivery models



# Meet RAlma – AI Companion for the ‘One HR’ Experience



## Why RAlma is Key to LTIM Future of Work

One HR Experience  
Connected journeys,  
not fragmented tasks

Agentic &  
Autonomous – Smart  
enough to lead, not  
just assist

Policy-Aware &  
Compliant – GDPR and  
Enterprise Guardrail  
ready

Scalable &  
Explainable – Built on  
modular, secure  
microservices

Always-On & Self-  
Improving –  
Continuously learns  
from feedback,  
behavior, and outcomes

Journey Stages:

● Attract ➡ ● Acquire ➡ ● Enable & Grow ➡ ● Retain ➡ ● Retire & Re-engage

