



Personnel shortage during and after the pandemic

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How did pandemic affect your industry?

Aviation

- *Airports temporarily closed down*
- *People don't want to travel*
- *Company downsized around 30%*

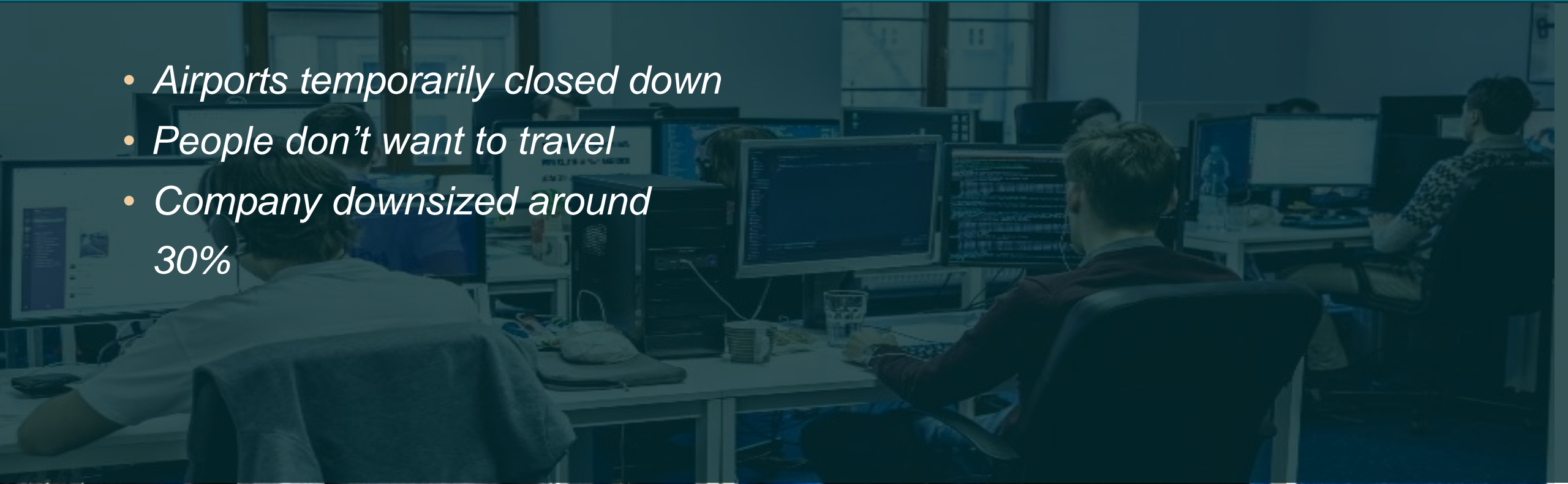
eCommerce

- *Spend more time at home*
- *Shop online*
- *Company growth 300%*

How did pandemic affect your industry?

Aviation

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How did pandemic affect IT business?

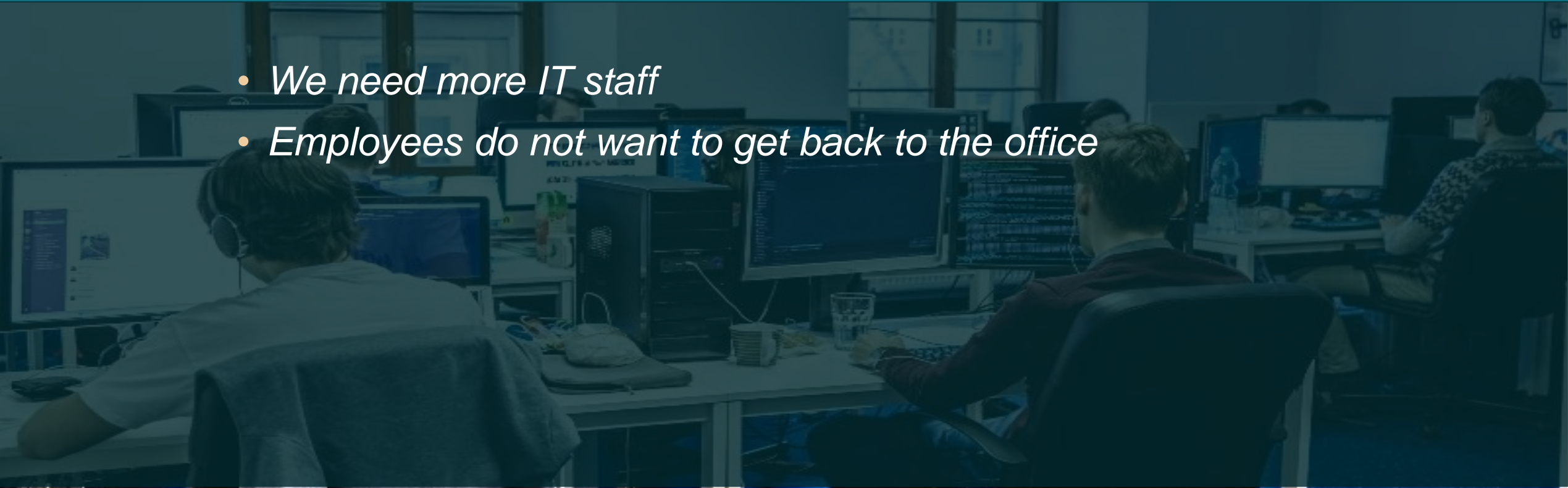


- *Remote support*
- *More VPN, Zoom, licenses*
- *Need more automation*
- *Need to train employees who are not tech-savvy*

New Normal

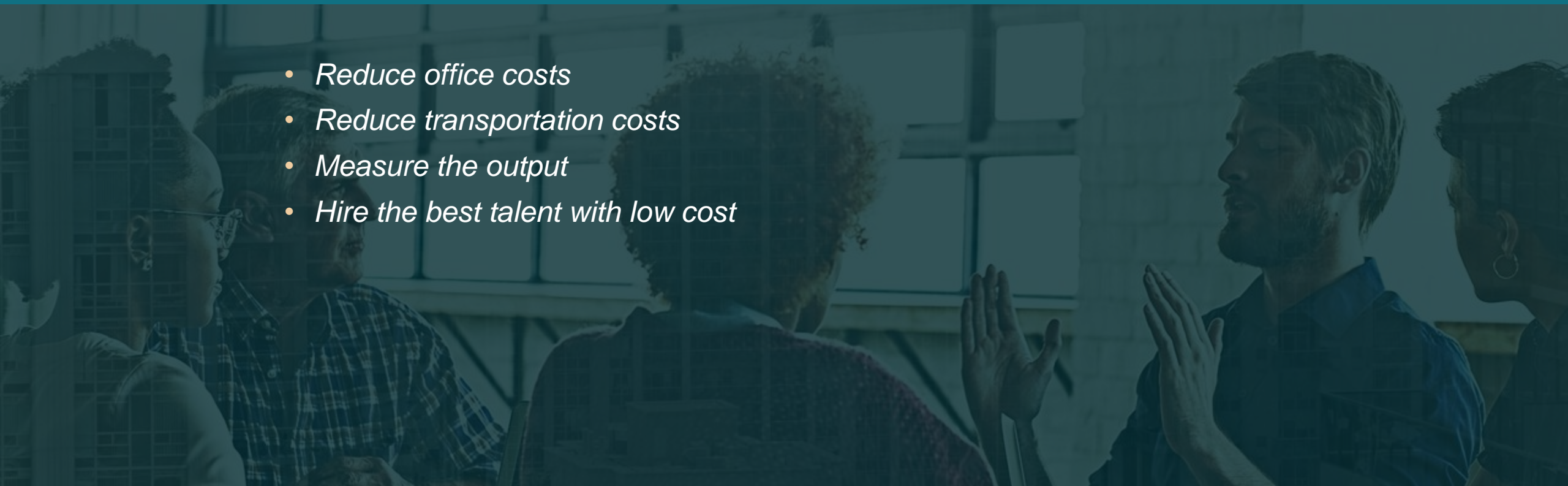


- *We need more IT staff*
- *Employees do not want to get back to the office*



Remote Working Advantages

For Companies

- *Reduce office costs*
 - *Reduce transportation costs*
 - *Measure the output*
 - *Hire the best talent with low cost*
- 

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For Employees

- *Don't need to live metropolis and pay high rents*
- *Don't waste time on traffic*
- *Don't waste your and your colleagues time during the office if you are idle.*

THANK YOU!



Ahmet Hakan Göral



DO YOU HAVE ANY REMOTE POSITIONS OPEN?